PHOTOS, THIS PAGE, CONTINUED:
ROW 3: Assistant Secretary of Housing Gordon Mansfield (left) discusses the Fair Housing Amendments with Barbara Black, Ken Williams, and Access Living Advocacy Director Ora Schub. Marca Bristo and Justin Dart lead a vigil in support of the ADA in front of the White House.
ROW 4: (From left to right) Sarah Watkins, Sarah Triano, Yoshiko Dart, and Judy Heumann at the Access Living 25th Anniversary Gala.
ROW 6: Access Living and the Network of Illinois Voters with Disabilities at a public rally, which would prohibit discrimination in housing on the basis of disability. People interested in becoming CTA driving trainers for the new lift-equipped buses.

We Are Access Living...

A center of service, advocacy and social change for people with disabilities led and run by a majority of people with disabilities in Chicago.

We ignite disability power and pride, provide critical services so that disabled people can live independently, and break down systemic barriers to create a stronger, more inclusive society.

We envision a world free from barriers and discrimination – where disability is a respected and natural part of the human experience and people with disabilities are included and valued.

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PHOTO (ABOVE): Advocate and Young Professionals Council President Justin Cooper.
Access Living’s Legacy of Impact

2019 was a year of great progress and profound sadness at Access Living. We continued our unwavering efforts to improve the lives of people with disabilities through our consumer services, our growing policy agenda and our legal work to protect and promote disability rights. But, sadly, we also lost our founding President and CEO, Marca Bristo, to cancer. She was a guiding force for our organization and the entire disability community, and we miss her daily.

There is no better way to honor Marca than to continue and build upon her life’s work. We assured her we would. In 2020, Access Living will celebrate its 40th anniversary. Throughout the year we are planning many events and activities celebrating Marca’s life and our anniversary. Thus, we felt that this year’s annual report should both document our latest work and showcase the work that came before it, which makes up the fabric of who we are.

Access Living was created 10 years before the Americans with Disabilities Act was passed, at a time when many people with disabilities could not even dream of civil rights legislation. Access Living was one of the first Centers of Independent Living in the country, providing critical services for disabled Chicagoans to live independently, and working to break down systemic barriers to create a stronger more inclusive world. That’s a vision we need to keep top of mind more than ever in these polarizing times. Our experience tells us it’s not out of reach. We’ve laid a strong foundation for the work we do today and the work we’ll do tomorrow. Our legacy of impact is just beginning.

We make sure that we have seats at tables where decisions regarding issues affecting the lives of persons with disabilities are made.

To that end, Access Living participated on the transition teams for Chicago Mayor Lori Lightfoot and Illinois Governor J.B. Pritzker in 2019, while still holding the city and state accountable for its responsibilities to people with disabilities. We need more accessible affordable housing, equal access to rideshare services, and appropriate funding for personal assistants. We continued to hold Chicago Public Schools accountable for meeting the needs of students with disabilities, while also expanding our youth empowerment, teaching high schoolers with disabilities life skills and disability history. We continued to move people out of nursing homes into their own homes, and expanded our work in the areas of racial justice and immigration.

All of that is a taste of the work we did this year. More details are in the pages that follow. The success that we had this year was not possible without the generous support of our community, the tireless, devoted efforts of our immensely talented staff, the unwavering support of our Board of Directors, and the courage and voice of the consumers we proudly serve. While we need to reflect upon our past accomplishments, we have our sights aimed at the future both near and far. There is so much work we need to accomplish. We look forward to your continued generosity, efforts and support as we continue to challenge stereotypes, offer services and defend disability rights for the next 40 years and beyond.
Bringing Disability to the Forefront

As the president of the Ford Foundation, I have the great privilege of meeting with visionary leaders who are on the front lines of social change. It is in this role that I came to know Access Living and to admire, adore and revere its founding President and CEO Marca Bristo. I knew her as an advocate and an activist, but also as my teacher, as my mentor and as my friend.

A few years ago, a number of people reached out to me in response to a well-publicized letter I wrote on the Ford Foundation’s new-found focus on inequality. For all the Foundation was doing to fight inequality in its many forms, we failed to address how our work would disrupt the stark inequities that face people with disabilities.

It was clear that I needed an education on disability. And everyone I talked to said the person who would educate me was Marca Bristo. So I found this brilliant, dazzling, badass woman in Chicago and made my way as soon as I could to her doorstep. And very quickly, Marca Bristo taught me, and taught all of us at the Ford Foundation, about the history and the experience of people with disabilities.

She showed us the ways injustice, bias and prejudice impact people with disabilities, and how the Ford Foundation, if we were to be true to our mission of fighting inequality in the world, had to understand the fight and the potential of people with disabilities.

She reminded us that not only must we change policies and laws, it was also important to change hearts and minds. This is the type of work that Access Living knows well, and Marca helped bring transformative change to our institution. So much so that when it was time to elect a new trustee to the Ford Foundation Board, we were thrilled at the prospect of working side by side with Marca.

We were devastated when Marca called with the news that things did not look good for her. She was positive and hopeful even in delivering tragic news.

Marca spent her life fighting to ensure that people with disabilities had a seat at the table, and she lived by the maxim “nothing about us without us.” On behalf of everyone at the Ford Foundation, I know she will always have a place in our boardroom and in our hearts. I am so grateful for her influence, her humanity, her humility and her hope.

I see so much of her in the army of people she worked with at Access Living. Her spirit and vision lives on in them. And I have no doubt that together, we can make the world a better place for people with disabilities.

Darren Walker
Remembering Access Living’s Founding CEO Marca Bristo

Access Living’s founding CEO and internationally renowned disability rights leader Marca Bristo passed away on September 8, 2019 from cancer. Paralyzed from the chest down in a diving accident at age 23, Marca became a staunch disability activist early in life and was named CEO of Access Living just two years after her accident.

Advocates from all fields recognized Marca’s powerful – and sometimes deliberately controversial – tactics. To work with Marca was to be part of a never-ending conversation about disability. 24/7, 365 days a year, she guided and mentored us.

That’s why almost 40 years after Marca took the helm at Access Living, we continue to be a highly influential voice in the fight for equity and inclusion of people with disabilities.

Marca was beloved in Chicago, not only for her ability to cement longstanding relationships, but because she saw opportunities that opened doors for people with disabilities. She was not a leader for just one community, but in solidarity with all. Because of Marca, Access Living is a place for people who wish to serve others and who are ready to challenge the status quo.

Marca did that herself and her advocacy never stopped. One of her crowning achievements was helping to author the Americans with Disabilities Act, the landmark legislation that granted people with disabilities civil rights, which was signed into law in 1990. Her efforts led to accessible buses in Chicago, the first fair housing program in the country to address disability discrimination, the inclusion of disability issues in domestic violence law, and the requirement for all televisions to have close-captioned decoders.

When asked about her advocacy work in a 2008 interview with Chicago Magazine she said, “That’s part of the disability experience: taking risks and having a tenacious sense of can-do-iness. The things we’ve been advocating are not just for a marginal group of people; they’re for the society as a whole. Disability affects all of us. It’s time that we normalize and accept it rather than perceive it to be at the margins of our society.”

Marca, we miss you. We know you’re still with us as we lead on. We aim to be champions of change and to lead from power as you did. Thank you for showing us how. We are forever grateful.

“Marca had a remarkable way of bringing out the best within us. For me, she was a trusted voice and a persistent, buoyant spirit – an example that progress can be slow, but it’s always possible. We’ll miss her, but we’re far better off because of her fight.”

– BARACK OBAMA
“Marca Bristo leaves an incredible legacy of making the world more just and accessible for everyone in her community. Her work will live on with the countless friends and colleagues she inspired, including me.”

– ILLINOIS GOVERNOR JB PRITZKER

“With Marca’s passing, our nation has lost an extraordinary champion for the rights of people with disabilities.”

– SPEAKER OF THE HOUSE NANCY PELOSI
Our Consumers*

Access Living works with youth and adults with disabilities who live in Chicago. We work with people who have physical, intellectual, psychiatric and sensory disabilities. Most of the services we offer are for people who have a low income.

In 2019, we provided services to 1,834 people.

*Consumers are the people with disabilities with whom we work.

Number of Disabled People who Received Services from Access Living

The graphs below measure:
- What services we provided
- What disabilities the people we worked with had
- The age of our consumers
- The race of our consumers

By Disability

By Age

By Race

PHOTOS, L-R: Lonnie Grant, Jim Lossau, and Denise Kiggins attend an independent living skills seminar. Fair Housing Amendments enforcement coordinator Cheryl Graves reviews a housing complaint with Jose Moreira. Access Living former board member Alice Palmer at 2018 annual meeting.
Our Services
Access Living offers services and support for people with disabilities in Chicago. This year, with Access Living’s support:

+ **253** people with disabilities worked with us to learn how to live independently. 89% of participants in this program said they learned useful information about managing finances and the benefits available for people with disabilities.

+ We connected more than **230** disabled people in Chicago to services, supports and adaptive technology that they needed to be more independent.

+ More than **250** people attended classes on affordable housing.

+ More than **170** young people with disabilities worked with us to transition from high school to higher education or employment through our Fast Track and Pre-Employment Transition Services programs.

"I really enjoyed the class. The topics and materials were very informative. I feel capable and comfortable with managing my personal finances. I would recommend this class to others because there is a lot of information that people don’t know about."

+ More than **40** young people with disabilities were mentored by others with disabilities or gained employment through our programming.

+ Provided **346** consumers with individualized support in hiring Personal Assistants.

+ **57** people took our money management classes and **85%** of them have improved their financial position.
Defending Our Rights

Access Living does community organizing, policy work and legal work around issues that are important to people with disabilities in Chicago, Illinois and nationwide. We speak up to make sure the rights of people with disabilities are respected and that our voices are heard. We fight against disability-related discrimination. In 2019:

- Our staff and board members participated in transition subcommittee work for both Governor Pritzker and Mayor Lightfoot. For the Governor, we were part of the civil rights and healthcare subcommittees, and for the Mayor, we were part of the housing and transportation subcommittees.
- Our advocacy staff visited with 35 state and city level elected officials to build relationships and educate our representatives on what Access Living does and what our community cares about.
- We joined other advocates in leading policy work around assistance animals in housing after learning the U.S. Department of Housing and Urban Development (HUD) plans to modify its existing guidance. We remain concerned HUD will issue new guidance that makes it more difficult for disabled people to assert their right to have assistance animals in housing.

Education

- We released our twelfth annual review of the Chicago Public Schools (CPS) budget for FY 2019 citing special education staffing shortages and recommending strategic reconsideration of how CPS will resolve issues affecting students with disabilities.
- As one of the leaders of the Chicago Special Education Advocates Group, we began collaborating with the Illinois State Board of Education and its newly appointed monitor in order to reform CPS’s special education program.
- We celebrated a newly enacted education law this spring that our staff wrote and that we vigorously advocated for. It initially provided parents of students with disabilities in CPS with a draft of Individual Education Plan (IEP) documents five days in advance of IEP meetings so that parents have a chance to review them and to contribute to the IEP in a meaningful way. We then advocated for a special education bill extending the scope statewide so all Illinois families of students with disabilities would receive the benefit of having sufficient information three days before the IEP meeting.
Healthcare

• The Healthcare and Home and Community Based Services (HCBS) policy and organizing staff conducted a wildly successful town hall on sexuality that explored disability, sexual identity, sexual pleasure and agency in an affirming way.
• They also worked to support the right to sex and reproductive health education for people with intellectual/developmental disabilities through a state bill, HB 3299.
• Access Living hosted its second Queer X Disability Resource Fair.

Housing

• We filed a federal lawsuit against the City of Chicago for not having accessible homeless shelters and for turning people away because they have a disability.
• We continued our federal lawsuit against the City of Chicago over its failure to make its affordable housing program accessible to people with disabilities.
• Along with Neighbors for Affordable Housing and the Chicago Housing Initiative, Access Living’s Disability Rights Action Coalition for Housing (DRACH) organizing group successfully pushed through a new accessible and affordable housing project in Jefferson Park.
• We continued to call for updates to Chicago’s building code with the goal of making it the most accessible in the nation.
• We continued to give legal assistance to a family that wants to modify their historic home in Old Town for their daughter who uses a wheelchair. A group of neighbors claim modifying the family’s home will compromise the historical nature of the neighborhood. We intervened in the case to protect the family’s right to make the home accessible.

Transportation

• We continued our lawsuit against Uber.
• We participated in former Mayor Rahm Emanuel’s Taskforce for New Mobility, which presented its findings in early 2019. Access Living recommended policies to ensure the disability community has meaningful access to shared mobility devices as they are developed and brought online.

Intersectional Justice

• We have done more work on racial justice this year. We are working to change options for emergency response involving black and brown people with disabilities. To help address that, our Advancing Your Leadership Power (AYLP) organizing group hosted three town halls, including one where the Office of Emergency Management and Communications presented. Emergency response alternatives were explored and attendees learned about the current processes.
• We advocated on the rights of immigrants with disabilities. We worked on bills to make sure immigrants with disabilities in Illinois can access services they need, including a bill to protect immigrant tenants’ rights. We also submitted public comments on the federal public charge rule change facing some immigrants with disabilities. Along with the National Immigrant Justice Center, we organized an Immigration and Disability Summit focused on Chicagoland advocates from both the immigration and disability sectors, establishing an action plan and a brand new Task Force to address issues facing immigrants with disabilities.
Our Arts and Culture

The Access Living’s Arts and Culture Project promotes innovative art and disability culture, increases public access to disability arts and culture, and gives voice to artists with disabilities. It also curates a permanent art collection by artists with disabilities at Access Living’s headquarters, and hosts a series of lectures, music, art, poetry and spoken word programs each year. In 2019, Access Living sponsored and co-sponsored 18 events attended by more than 1,400 people.

Collaborating Organizations:

3Arts
ADA 25 Advancing Leadership
Arts of Life Band
Beyond Media
Bodies of Work
Center on Halsted
Chicago Cultural Center
Dancing Wheels Company
Disability Dance Works
The Illinois Arts Council
Jane Addams Hull-House Museum
Mayor’s Office for People with Disabilities
MOMENTA dance company
The Museum of Contemporary Art
The Poetry Foundation
Rolling Wheels
The University of Illinois at Chicago Disability Cultural Center
The University of Illinois at Chicago Department of Disability and Human Development
Victory Gardens Theater
Wobbly Dance

PHOTOS, THIS PAGE AND OPPOSITE: Photos from a Disability Art Showcase at Access Living.
Photo Credit: Ryan Edmund
Collaborating Artists:

Nura Aly
Yulia Arakelyan
Bri Beck
Matt Bodett
Maggie Bridger
Salome Chasnoff
Stephanie Clemens
Hai Cohen
Laura Crotte
Esteban David Cruz
Baraka de Soleil
Sydney Erlikh
Mike Ervin
Eric Ferguson
Beth Finke
Ladonna Freidheim
Stefania Gomez
Deb Goodman
Sarah Hollenbeck
Anita Kenney
Taylor Lane
Ginger Lane
Gaelynn Lea
Riva Lehrer
Kris Lenzo
Tekki Lomnicki
Susan Nussbaum
Susan Ojala Myers
Rob Rotman
Carrie Sandahl
Alice Sheppard
Andy Slater
Tali Wertheim
Manako Yabe
Sandie Yi
Wannapa
“I moved out of a nursing home. It would not have been possible without the help of Access Living.”

“Because of Access Living, I’m able to advocate for myself in school and know the benefits I have.”

“...I can live in my house. I can be with my family...”

**Our Funding – Public**

*FOR FISCAL YEAR 2019*

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<td>• Housing Counseling – Housing Action Illinois Subgrant</td>
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<td>• Illinois Arts Council Agency</td>
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Our Funding – Private
Planned Giving Legacy Society

By joining our Planned Giving Legacy Society, you can ensure that Access Living will continue to empower people with disabilities to live independently for years to come. Through planned giving, you can provide support that benefits both Access Living and your loved ones.

Many thanks to the generous members of Access Living’s Planned Giving Legacy Society:

Anonymous
Mr. Frank Alschuler*
Mr. & Mrs. Garland and Heather Armstrong
Mrs. Lucy Ascoli
Mr. Henry T. Chandler*
Mr. Henry T. Chandler, Jr.*
Ms. Courtney Graham Donnell*
Mr. Maurice Fantus*
Mr. William French*
Mr. & Mrs. Andrés and Donna Gallegos
Hon. Paddy McNamara
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Ms. Sarah Michaelson
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Ms. Susan R. Nussbaum
Ms. Amy Osler
Ms. Pamela Ransom
Mrs. Jennifer Thomas

For those interested in learning more about planned giving, please visit Access Living’s website for helpful information and useful tools www.AccessLiving.PlannedGiving.org.

You can also contact Planned Giving Manager Ben Santos at BSantos@AccessLiving.org or at (312) 640-2185 to get more information or schedule an appointment.

*Deceased

We greatly appreciate each gift given in support of Access Living. While we try to ensure that all of the information is recorded accurately, an occasional error may occur. Please notify Director of Development Barbara Khalouf with any inaccuracies or omissions at bkhalouf@accessliving.org.
Major Gifts Campaign

Anonymous (8)
Boler Family Foundation
Bresky Foundation
Ms. Norma Borcherding
Mr. & Mrs. Lawrence and Susanne Broutman
Mr. & Mrs. Alex and Jennifer Brown
The Canning Foundation
Coolidge Family Foundation
Dr. Raymond Curry and Dr. Kristi Kirschner
David & Edith DeMar Foundation
Mr. Doug Dobmeyer
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The Honorable Robert J. Dole
Mr. Maurice Fantus* and Ms. Judith Aiello-Fantus
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Mr. Kevin Fritz
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Peter E. Gidwitz Memorial Fund
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Mr. Douglas Gray
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The Harris Family Foundation
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Mr. & Mrs. Frederick and Kathleen Krehbiel
Mr. John H. Krehbiel Jr.
Mr. Zachary Kordik
Ms. Tuyet Le
Ken and Lucy Lehman Family
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Mr. Ben Lumicaco
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Mr. & Mrs. Mark and Cynthia Owen
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Mr. Gary Prescott
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Mr. & Mrs. Kurt and Rachel Schulenburg
Mr. & Mrs. David and Susan Sherman
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Mr. Sidney T. Smith
Ms. Jennifer W. Steans and James P. Kastenholz
Mr. & Mrs. Richard and Ella Strubel
Ms. Kristin Weaver
Mr. Clifford Weber* and Ms. Nancy Prussian-Weber
Ms. Joan Wolfsberger and Mr. Kurt Lloyd

Corporations & Foundations

$100,000 AND ABOVE

Anonymous (2)
The Chicago Community Trust
Robert and Joanne Crown Income Charitable Fund
Foglia Family Foundation
United Way of Metropolitan Chicago

$50,000 - $99,999

Anonymous
Bresky Foundation
The Canning Foundation
D & R Fund
Elizabeth Morse Genius Charitable Trust
Ford Foundation
JPMorgan Chase & Co.
National Immigrant Justice Center (NIJC), a program of Heartland Alliance
Polk Bros. Foundation

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The Harris Family Foundation
Helen Brach Foundation
Exelon Corporation
The Grainger Foundation
Grosvenor Capital Management, L.P.
The Northern Trust Company
Patrick C. & Shirley W. Ryan Foundation
United Airlines

*Deceased

There are not words to describe the gratitude I have for this program. I am beyond grateful for all of you at Access Living.
Tribute Gifts

In honor of Jeffry Wineman
Ms. Susan S. Adler

In honor of Amber Smock
Mr. & Mrs. Allan & Jan I. Bergman
Ms. Teresa M. Pacione

In honor of Candace Coleman
Ms. Consuella Brown

In honor of the Pillsbury Family
Ms. Jan A. Dubin

In honor of Ken Roth
Mr. and Mrs. Paul and Dedrea Gray

In honor of Judge Jeffrey Gilbert
Ms. Ann L. Hoffman & Mr. Brian Heltsley

In honor of Maury Fantus
Ms. and Mr. Joanne S. Hoffman

Memorial Gifts

In memory of Beatrice C. Mayer
Anonymous
Ms. Jill Baker
Ms. Carole Berk
Mr. & Mrs. John and Wendy Cartland
Mr. Roy Deitchman
Ms. Karla Delgado
Ms. Carol Grant
Ms. Deana Haggag
Bruce T. Halle Family Foundation
Ms. Minette Hoffheimer
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Ms. Paula Karesh
Mrs. & Mr. Beth and Donald Kress and Family
Ms. Cynthia Kuniej Berry
Lake Shore Country Club
Ms. Karen Lee
Ms. Corinne Lyon
Ms. Shelley Marek
Mr. Demarre McGill
Ms. Mary Lu Rofee
Ms. Susan B. Rubnitz
Ms. Carol Salb
Ms. Benita Schachter
Mr. & Mrs. Edward and Lois Schroeder
Mrs. Josephine N. Strauss
Mr. & Mrs. William and Lynn Weese
Mr. & Mrs. Ronald and Sonia Weismehl
Mrs. Jane Woldenberg

In memory of Courtney Graham Donnell
Mr. & Mrs. Francis and Prudence Beidler
Sargent Family Foundation

In memory of Judy Turner
Ms. Patricia Cachur

In memory of Patrick and Michael Fox
Ms. Nora F. Handler

In memory of Lois Taplin Bronz
Ms. Geralyn Hebert

In memory of Ed Hoffmans
Ms. Rosemary Hoffmans
Ms. Leslie Mishel

In memory of Carlos Drazen
Ms. Joyce B. Lane

In memory of Robert and Delores Paustian
Mr. Glenn Paustian

In memory of Peter Gidwitz
Ms. Lorra Rudman

In memory of Susan B. Rech
Ms. Margaret L. Shreve

In memory of John Goodyear
Ms. Gretchen Wirtz

In memory of Joanne Strauss Crown
Robert and Joanne Crown
Income Charitable Fund

“To achieve independent living and move out of the nursing home has 100% improved my quality of life.”

PHOTO: Access Living volunteer assists a disabled consumer who is shopping for home goods.
Access Living presents the “Lead On!” Award at our annual fundraising gala to individuals and organizations that have made a substantial contribution to the empowerment, inclusion, and independence of people with disabilities.

The award is named after Justin Dart, Jr., a crusader for disability rights, who ended every speech with the call to action, “Lead On!”

In 2019, Access Living presented two “Lead On!” Awards to recognize outstanding work to Human Rights Watch and the Ford Foundation.

Both Kenneth Roth, Executive Director of Human Rights Watch, and Darren Walker, President of the Ford Foundation, have demonstrated extraordinary leadership in their respective spheres bringing disability issues to the forefront.

**SPONSOR ($10,000)**
- Allstate Insurance Company
- CIBC
- William Haffner
- Kelley Drye & Warren LLP
- Rush University Medical Center
- SEIU HCIL
- SEIU Illinois Council
- Michael & Kelly Small
- Ella & Richard Strubel

**FRIEND ($5,000)**
- Lucy & Peter Ascoli
- Bailey Borlack Nadelhoffer
- Susanne & Larry Broutman
- Jennifer & Alex Brown
- The Carylon Foundation
- Chicago Community Trust
- Chicago Housing Authority
- Corboy & Demetrio
- Dentons US LLP
- Senator Bob Dole

**VICE-CHAIR ($25,000)**
- Ambassador Ron Gidwitz and James Gidwitz
- The Crown Family
- Exelon

**CO-CHAIR ($50,000)**
- JPMorgan

**Sponsors**

**CO-CHAIR ($50,000)**
- JPMorgan

**SPONSOR ($10,000)**
- Allstate Insurance Company
- CIBC
- William Haffner
- Kelley Drye & Warren LLP
- Rush University Medical Center
- SEIU HCIL
- SEIU Illinois Council
- Michael & Kelly Small
- Ella & Richard Strubel

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- Jennifer & Alex Brown
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- Chicago Community Trust
- Chicago Housing Authority
- Corboy & Demetrio
- Dentons US LLP
- Senator Bob Dole
Donations listed between the dates of July 1, 2018 through June 30, 2019.

**Individual Donors**

$50,000 AND ABOVE
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Mr. & Mrs. Kurt and Rachel Schulenburg
Mr. Clifford Weber* & Ms. Nancy Prussian-Weber

$2,500 - $4,999
Ms. Norma Borcherdng
Ms. JoAnn Cicchelli
Ms. Deirdre C. Drake
Dr. Sheila A. Dugan
Mr. Maurice Fantus* and Ms. Judith Aiello-Fantus
Mr. Kenton J. Klaus
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Mr. Ben Lumiciao
Ms. Judith McDonald
Mr. & Mrs. Mark and Cynthia Owen
Mrs. Kathy Pick
Mr. & Mrs. Andrew and Karen Pillsbury
Mrs. Claire F. Prussian
Dr. & Mrs. Elliot and Renee Roth
Ms. Kristin Weaver
Ms. Joan Wolfensberger and Mr. Kurt Lloyd

$1,000 - $2499
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Mr. Kirby Burkholder
Ms. Jean M. Butzen and Mr. James E. Strickler
Mr. Mitchell Coby
Mr. & Mrs. Lawrence and Charlotte Damron
Mrs. Yoshiko S. Dart
Mr. Doug Dobmeyer
Ms. Shawn Donnelley and Dr. Christopher Kelly
Mr. Daniel Feidt and Ms. Margery Martin
Mr. Lee Francis
Ms. Nancy Gidwitz
Mr. and Mrs. Paul and Dedrea Gray
The Honorable Neil F. Hartigan
Dr. & Mrs. Michael and Beverly* Huckman
Ms. Tara John
Ms. Pia Justesen
Drs. Raymond Curry and Kristi Kirschner
Mr. Ranga Krishnan
Ms. Beth Lane and Mr. Joel Moody
Mr. & Mrs. Ron and Paula Mallicoat
Drs. Christina Marciniak and Michael Brown
Mr. Eric Jensen and Ms. Diane Mckeeever
Mr. Newton N. Minow
Ms. Susan R. Nussbaum
Mr. Eric Robb
Mr. & Mrs. Burton and Sheil Rosenberg
Mrs. & Mr. Mary Margaret Ryan and Michael Ryan
Mr. & Mrs. Michael and Cindy Santay
Mr. and Ms. Gordon and Carole Segal
Mr. Jeff Smidt
Mr. Ivan G. Strauss
Ms. Christina M. Tchen
Mr. James Terman
Mr. & Mrs. James and Renee Togher
Mr. Darren Walker
Ms. Molly Walsh
Mr. Kelly Welsh and Ms. Ellen S. Alberding

$500 - $999
Anonymous
Ms. Susan S. Adler
Ms. Renee Beam
Mr. & Mrs. Francis and Prudence Beidler
Mr. Drew Beres
Ms. Nhea Biggs
Mr. Richard Bowen
Mr. James Charlton and Ms. Caroline Harney
Ms. Jill Chavin
Ms. Catherine Cooke
Ms. Jan A. Dubin
Mr. Edwin Eisendrath
Ms. Gloria Esquivel
Ms. Janice Feinberg
Ms. Rita A. Fry
Mr. and Mrs. Alvin Golin
Ms. Emily J. Harris and Mr. James Ridker
Ms. Judith E. Heumann
Mr. Scott Hoesman
Ms. Joanna Horsnai
Mr. Kevin Irvine and Ms. Karen Tamley
Ms. Robin Jones
Ms. Susan R. Jones
Mr. & Mrs. Nicholas and Judith Kaleel
Ms. Martina Keller and Mr. Don McLellan
Ms. Catherine Kenworthy
Mr. Zachary Kordik
Ms. Elizabeth Kress
Mr. Robert Kritzler
Ms. Ginger Lane
Ms. Tuyet Le
Mr. Alan H. Leff
Mr. Paul Levy
Mr. Michael Lipsitz
Mr. David May
Mr. James Miller
Ms. Donna Myers and Mr. Aaron Lebovitz
Mr. Michael Nolan
Ms. Amy Osler and Mr. Michael Lowenthal
Mr. Thomas Orsan
Ms. Lena Parsons
Ms. Jo Ann Potashnick
Ms. Pamela J. Ransom
Ms. Felicia Rauls
Mr. Sheldon Reis and Ms. Judy Panko Reis
Mrs. & Mr. Jill and Ron Rohde
Ms. Anne Rorimer
Ms. Shari Runner
Dr. & Mrs. Paul and Bettyly Saltzman
Ms. Kathy Schlichting
Ms. Tracy Simpson
Ms. Lianne Stancik
Ms. Sophia Stratton
Ms. Caitlin Urbain
Mr. Peter Urbain
Mr. William A. Von Hoene, Jr.
Ms. Kim Wagner
Mr. George Walz
Mr. Jeffry Wineman
Mr. Arthur Wong

$100 - $499
Anonymous (7)
Ms. Susan J. Aarup
Ms. Sol Abreu-Sosa
Ms. Felipa Aguirre
Mr. Daniel Ahern
Ms. Elizabeth Alabanese
Mr. James L. Alexander
Mr. Grant Andrew
Mr. Zachary Antonio
Ms. Phyllis Apelbaum
Dr. & Mrs. Alan and Jennifer Axelrod
Ms. Dolores Ayala
Ms. Jill Baker
Ms. Jasmine Bankhead
Ms. Shannon Bartlett
Ms. Ellis Begley
Mr. Matthew Belcher
Ms. Elinor Bell
Ms. Dena Bell
Mr. Ken Bennett
Ms. Julie Benson
Mr. & Mrs. Allan and Jan Bergman
Ms. Carole Berk
Ms. Susan Berkowitz
Mr. Brian Bernardoni
Ms. Jacqueline Bishop
Mr. Jack Bone
Mr. Timothy Bridgman
Ms. Marca Bristo* and Mr. Bob Kettlewell
Ms. Mary R. Brown
Ms. Paula J. Brown
Mr. Daniel Burke
Ms. Patricia Cachur
Mr. & Mrs. John and Wendy Cartland
Ms. Kristine Cichowski
Ms. Fay Clayton and Mr. Lowell Sachnoff
Mr. Clark Craig
Ms. Sophia Craig
Mr. Geoff Credi
Mr. Ryan J. Croke
Mr. Michael Cybulski
Mr. Kareem A. Dale
Mr. Bruce Danly Jr.
Ms. Deborah Darr
Mr. & Mrs. Kent and Elizabeth Dauten
Ms. Angela Deane
Mr. Roy Deitchman
PHOTOS, TOP ROW, L-R: Access Living staff in 2019. Clarence Wood, Chairman of the City of Chicago Human Relations Commission, and President of the Human Relations Foundation of Chicago, and Access Living Board Member Edward Simmons, SEIU Healthcare at the Access Living Gala.

CENTER ROW, L-R: Judy Heumann and Justin Dart at a march in support of the ADA. A former nursing home resident, Michael Grice, is now an active Access Living advocate; Marca Bristo and Justin Dart at a rally.

BOTTOM ROW, L-R: Access Living advocates at the 2018 Disability Pride Parade. Access Living housing advocate DRACH leader Angela Lacy speaks out. Access Living’s Dr. Angel Miles (left, front) with other healthcare advocates.
Young Professionals Council

The Young Professionals Council (YPC) is a diverse group of young leaders who support Access Living. This enthusiastic group of young professionals is igniting change. YPC members engage with their peers, grow their professional networks, give of their time and their talents and raise funds to support the work of Access Living – all while having a lot of fun.

This year, the Young Professionals Council hosted a spring fundraiser to support our work and to create awareness for young professionals in Chicago about how we work alongside and advocate for people with disabilities in Chicago to live self-directed lives as independently as possible in the community.

For more information on how to become involved in the Young Professionals Council, email YPC@AccessLiving.org.
## Our Financials

**STATEMENTS OF FINANCIAL POSITION: JUNE 30, 2019 AND 2018**

### Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and Cash Equivalents</td>
<td>$2,320,538</td>
<td>$3,675,647</td>
</tr>
<tr>
<td>Investments Designated for:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Endowment, Building, and Other Reserve Funds</td>
<td>7,965,169</td>
<td>6,602,407</td>
</tr>
<tr>
<td>Cost Incurred Recoverable under Grants, Net</td>
<td>651,695</td>
<td>541,451</td>
</tr>
<tr>
<td>Other Receivables</td>
<td>94,010</td>
<td>129,150</td>
</tr>
<tr>
<td>Unconditional Promises to Give, Net</td>
<td>2,677,113</td>
<td>3,626,098</td>
</tr>
<tr>
<td>Prepaid Expenses and Other Assets</td>
<td>75,642</td>
<td>4,135</td>
</tr>
<tr>
<td>Property and Equipment, Net</td>
<td>7,201,333</td>
<td>7,479,512</td>
</tr>
<tr>
<td>Art Collection</td>
<td>59,461</td>
<td>59,461</td>
</tr>
</tbody>
</table>

**Total Assets** $21,044,961 $22,117,861

### Liabilities and Net Assets

#### Liabilities

<table>
<thead>
<tr>
<th>Description</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts Payable and Other Accrued Expenses</td>
<td>$120,796</td>
<td>$118,062</td>
</tr>
<tr>
<td>Deferred Revenue from Advance Fees</td>
<td>1,414</td>
<td>4,736</td>
</tr>
<tr>
<td>Accrued Compensation</td>
<td>894,602</td>
<td>240,628</td>
</tr>
</tbody>
</table>

**Total Liabilities** $1,016,812 $363,426

#### Net Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Without Donor Restrictions</td>
<td>14,596,719</td>
<td>14,934,434</td>
</tr>
<tr>
<td>With Donor Restrictions</td>
<td>5,431,430</td>
<td>6,820,001</td>
</tr>
</tbody>
</table>

**Total Net Assets** $20,028,149 $21,754,435

**$21,044,961 $22,117,861**
## STATEMENT OF ACTIVITIES: YEAR ENDED JUNE 30, 2019

### Operating Revenues

<table>
<thead>
<tr>
<th>Description</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fees and Grants from Governmental Agencies</td>
<td>$2,565,313</td>
<td>–</td>
<td>$2,565,313</td>
</tr>
<tr>
<td>General Public, Corporate and Foundation Support*</td>
<td>1,261,120</td>
<td>450,385</td>
<td>1,711,505</td>
</tr>
<tr>
<td>United Way of Chicago</td>
<td>115,618</td>
<td>–</td>
<td>115,618</td>
</tr>
<tr>
<td>Special Events</td>
<td>730,760</td>
<td>–</td>
<td>730,760</td>
</tr>
<tr>
<td>Investment Return</td>
<td>406,771</td>
<td>–</td>
<td>406,771</td>
</tr>
<tr>
<td>Other</td>
<td>55,372</td>
<td>–</td>
<td>55,372</td>
</tr>
<tr>
<td>Net Assets Released from Restriction</td>
<td>1,838,956</td>
<td>(1,838,956)</td>
<td>–</td>
</tr>
<tr>
<td><strong>Total Operating Revenues</strong></td>
<td><strong>6,973,910</strong></td>
<td>(1,388,571)</td>
<td><strong>5,585,339</strong></td>
</tr>
</tbody>
</table>

### Operating Expenses

#### Program Services

<table>
<thead>
<tr>
<th>Description</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Community Organizing</td>
<td>521,656</td>
<td>–</td>
<td>521,656</td>
</tr>
<tr>
<td>Youth Institute</td>
<td>690,950</td>
<td>–</td>
<td>690,950</td>
</tr>
<tr>
<td>Policy Analysis</td>
<td>565,856</td>
<td>–</td>
<td>565,856</td>
</tr>
<tr>
<td>Communications Team</td>
<td>366,835</td>
<td>–</td>
<td>366,835</td>
</tr>
<tr>
<td>Community Support</td>
<td>704,951</td>
<td>–</td>
<td>704,951</td>
</tr>
<tr>
<td>Civil Rights</td>
<td>989,200</td>
<td>–</td>
<td>989,200</td>
</tr>
<tr>
<td>Long Term Care</td>
<td>1,194,950</td>
<td>–</td>
<td>1,194,950</td>
</tr>
<tr>
<td>Art</td>
<td>87,758</td>
<td>–</td>
<td>87,758</td>
</tr>
<tr>
<td><strong>Total Program Services</strong></td>
<td><strong>5,122,156</strong></td>
<td>–</td>
<td><strong>5,122,156</strong></td>
</tr>
</tbody>
</table>

#### Supporting Services

<table>
<thead>
<tr>
<th>Description</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Management and General</td>
<td>1,379,991</td>
<td>–</td>
<td>1,379,991</td>
</tr>
<tr>
<td>Development</td>
<td>809,478</td>
<td>–</td>
<td>809,478</td>
</tr>
<tr>
<td><strong>Total Supporting Services</strong></td>
<td><strong>2,189,469</strong></td>
<td>–</td>
<td><strong>2,189,469</strong></td>
</tr>
</tbody>
</table>

Total Operating Expenses, Includes Depreciation and Amortization Expense of 416,200

<table>
<thead>
<tr>
<th>Description</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Change in Net Assets</td>
<td>(337,715)</td>
<td>(1,388,571)</td>
<td>(1,726,286)</td>
</tr>
</tbody>
</table>

### Net Assets, Beginning of Year

<table>
<thead>
<tr>
<th>Description</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Net Assets, Beginning of Year</strong></td>
<td><strong>14,934,434</strong></td>
<td><strong>6,820,001</strong></td>
<td><strong>21,754,435</strong></td>
</tr>
</tbody>
</table>

### Net Assets, End of Year

<table>
<thead>
<tr>
<th>Description</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Net Assets, End of Year</strong></td>
<td><strong>$14,596,719</strong></td>
<td><strong>$5,431,430</strong></td>
<td><strong>$20,028,149</strong></td>
</tr>
</tbody>
</table>

*Access Living began a Major Gifts Campaign in 2016 with a goal of raising $10 million, a portion of which will be designated as an endowment, as well as used toward new and existing programs over the next five to seven years. $850 thousand in revenue was recorded for the Major Gifts Campaign for the year ended June 30, 2019.*
Ways To Give

We rely on support from our community to carry out our mission. Together, you can help us continue our legacy of impact in people’s lives for the next 40 years and beyond!

- **Become a member of the Access Living Advocates**, the giving society of donors who give $1,000 or more each year.

- **Donate to Access Living** by phone (312) 640-2198, mail (115 W. Chicago Avenue, Chicago, IL 60654) or online at [www.AccessLiving.org](http://www.AccessLiving.org).

- **Join Circle of Allies**, a society of donors who make monthly recurring gifts to sustain our programs and services year round.

- **Double the impact of your gift!** Some companies match their employees' contributions – check with a human resources representative in your office to see what is possible.

- **Make us part of your family.** Provide for Access Living by making a planned giving legacy gift through your will or trust, or by naming Access Living as the beneficiary of your life insurance policy or retirement plan. Visit our Planned Giving website at [www.AccessLiving.PlannedGiving.org](http://www.AccessLiving.PlannedGiving.org).

- **Make a donation of appreciated stocks**, providing a substantial gift to us and a tax break for you.

- **Come to our Annual Gala.** Gather friends or colleagues to purchase a table or individual tickets to our annual celebration of our vital work.

- **Come to our Annual Fall Fundraiser Event.** We’ve hosted a comedy night, pasta making, wine & chocolate tastings, and much more! All events feature a silent auction, great food, and the opportunity to learn more about Access Living.

- **Host a fundraiser** for Access Living at your home, office or at our universal and green designed building.

- **Ask friends to make a donation** to Access Living in lieu of a gift for a special occasion.

- **Honor a loved one or friend (in life/in memory)** Is there someone special in your life or someone who has passed that you would like to honor with a special gift and notation on our donor listing?

- **Become a member of Access Living.** You’ll receive our newsletter, be able to vote for the Board of Directors, attend our annual meeting and receive updates about issues concerning the disability community. Visit our members page on our website to join.

- **Join the Young Professionals Council**, a group of young professionals committed to supporting inclusion and independence for people with disabilities.

- **Spread the love.** Help us build new connections! Introduce us to your company, a celebrity or a media outlet.

If you’d like more information on ways to support Access Living, please contact Director of Development Barbara Khalouf at [BKhalouf@AccessLiving.org](mailto:BKhalouf@AccessLiving.org) or (312) 640-2198.

CENTER ROW, L-R: 2019 ‘Lead On’ Award honoree, Kenneth Roth, executive director of Human Rights Watch, with Access Living Director of Advocacy Amber Smock, and fellow honoree Darren Walker, President of the Ford Foundation. Access Living’s Advance Your Leadership Power racial justice group gathers for a power shot on the Access Living roof.

BOTTOM ROW, L-R: A DJMC mentor and mentee. Attendees mingling at Access Living’s 2019 Gala.