Since 1980, we’ve challenged disability stereotypes, protected civil rights, and championed social reforms earning national recognition as a leading force in the disability community.

Access Living offers vital services, support, and advocacy for Chicagoans with disabilities. Staffed by a majority of people with disabilities, our work focuses on doing what it takes to live the lives we choose independently in neighborhoods throughout the city.
Letter from Access Living President/CEO and Board Chairman

Access Living works at the critical juncture where disability and the issues that define our humanity meet – issues like independence, social justice, race, gender, and immigration – combining our service and support efforts with a policy agenda to protect and promote the civil rights of all people with disabilities.

2018 was a turbulent year for the disabled in our city and our country. We saw the number of requests for affordable accessible housing in the city continue to climb. We saw more people with disabilities have interactions with the police that tragically ended in violence. We saw the Illinois State Board of Education take unprecedented steps to sanction Chicago Public Schools (CPS) for years of negligence in special education. We saw a rise in immigration-related issues that impact people with disabilities. We saw continued attacks on Medicaid, Medicare, and the social safety net. Our community was also threatened by attempts to roll back the protections afforded by the Americans with Disabilities Act (ADA). Attempts to stoke fear, segregate, and divide were widespread.

In the face of it all, we rolled up our sleeves and got to work to make sure the voices of our consumers with disabilities were heard and their needs met.

To address the lack of accessible affordable housing in Chicago, we filed suit in the U.S. District Court for the Northern District of Illinois alleging the City of Chicago has funded and developed tens of thousands of affordable rental housing units without ensuring a sufficient number are accessible to people with disabilities as required by federal law.

We built up our work around social and racial justice this year as it relates to people with disabilities. Additionally, the MacArthur Foundation Safety and Justice Challenge awarded Access Living wrongdoings in special education. We called for a one-year planning grant to research, analyze, and report on how to reduce the incarceration of people with disabilities from a cross-disability standpoint with a focus on respect for rights and accommodations while in the system.

We released our annual review of the CPS budget for FY2019, which we found did not adequately address the documented violations of federal law governing the education of special education students. We called for a strategic reconsideration of how CPS resolves issues affecting students with disabilities.

We ramped up our advocacy on immigration issues such as DACA and family separations, working to educate our community about why these are important disability issues, not just immigration issues.

Finally, at our annual gala we recognized Roberta Cordano, J.D. and National ADAPT with our 2018 “Lead On” award for their contributions to the disability community. Roberta is President of Gallaudet University, the world’s only university in which all programs and services are specifically designed to accommodate Deaf and hard of hearing students. National ADAPT is the leading national grassroots disability organization working to expand home and community based services for people with disabilities, including a focus on building an equitable healthcare system. They led the charge in the fight to protect Medicaid.

All of these things represent just a snapshot of the work we did this year, and there is still more work to do. Unfortunately, the challenges people with disabilities face are not new. Our battle is a long one made more urgent by recent threats. We must build upon the hard-fought victories of the past and push forward to find new ways to engage so that we graduate into the next phase of advocacy and service. The work we do is work we are compelled, and have a responsibility, to do for the greater good.

The consumers, staff, and board at Access Living know first-hand that disability changes things. It changes opportunity. It changes possibility. It changes perception. But it shouldn’t limit any of those things. Along with challenges come new opportunities, new possibilities, and new perceptions that can help build a better world for everyone. What we need now are new thinkers – people who don’t just believe in and talk about equality. We need people who believe in equity to stand alongside us and take action. As we push this work forward, we need people who want access for more than themselves because they know that disability rights are human rights and that access benefits everyone. In the disability community we don’t work for what’s mine. We work for what’s ours. Won’t you join us? We need and appreciate your support.

Marca Bristo
Andrés J. Gallegos, Esq.
Who We Serve

Access Living serves people from communities all around Chicago who have physical, intellectual, psychiatric and sensory disabilities.

The majority of our consumers are low-income and people of color. In Fiscal Year 2018, we provided services to 1,829 people, addressing issues related to accessible affordable housing, civil rights, community reintegration, education, employment, financial literacy, health care, and accessible transportation.

By Service Received

- Youth/Transition Services: 114
- Assistive Device Services: 126
- Vocational Services: 179
- Personal Assistance Services: 211
- Peer Counseling Services: 228
- Housing: 336
- Independent Living Skills & Life Skills Training: 479
- Information & Referrals: 1,876

By Age

- Age 25-59: 20%
- Age 5-19: 9%
- Age 20-24: 8%
- Age <5: <1%
- Age Unknown: <1%
- Age ≥60: 20%

By Primary Disability

- Cognitive: 18%
- Mental: 20%
- Physical: <1%
- Hearing: 47%
- Vision: 8%
- Other: <1%

By Race

- Caucasian: 19%
- African American: 62%
- Latino: 12%
- American Indian/Alaska Native: <1%
- Native Hawaiian: <1%
- Other: 6%
Independent Living Highlights

“Access Living opened a whole new world to me. I feel so much better about myself.”

— 2018 Access Living Consumer

116 people with disabilities in 2018 participated in an Access Living program called Stepping Stones to prepare to live independently.

86% of consumers reported that since the start of the program, they increased their confidence about moving out of a nursing home.

82% plan to use the information received in Stepping Stones training when they live independently in the community.

Access Living is a change agent offering services, supports, and advocacy for people with disabilities so that we can live the lives we choose. Those supports include:

- Visiting more than 260 people to assess needs and connect them to services, supports, and adaptive technologies that allow for independence in the community.
- Supporting more than 120 youth with disabilities who are transitioning from high school to higher education or employment through our Realizing Education and Advancement for Disabled Youth (READY) program.
- Hosting more than 460 people in housing classes and 69 people in financial literacy classes to advance independence.
- Working with more than 130 youth to find jobs and/or mentors – all with the goal of encouraging growth.

One of the students whose first year in the program had been put on hold because he really didn’t want to obtain competitive employment, much to the chagrin and disappointment of his parents, obtained a job with the Cubs Organization this year. As he was leaving Cubs Park after his onboarding process, he stopped and exclaimed,

“This is my dream. This is my dream job. Actually, I’m speechless right now.”
Advocacy Highlights

Access Living fought against attacks on Medicaid through coalition work to defeat three key federal bills. We were on the front lines to defend people with pre-existing conditions, and access to healthcare and home/community based services.

Continuing our long tradition of defending the Americans with Disabilities Act (ADA), we and our advocacy partners halted the progress of the HR 620. This federal bill would have increased discrimination against people with disabilities in places of public business, and weakened the ADA.

The rights of immigrants with disabilities came to the front of our work this year. We advocated on bills to provide protections for Illinois immigrants with disabilities, and access to critical human services.

Access Living coordinated two statewide candidates’ forums, one for the Governor’s primary race and one for the Attorney General’s primary race. The forums were also livestreamed to hundreds of viewers statewide.

This year, the Illinois State Board of Education (ISBE) put a special monitor in place to oversee the Chicago Public Schools’ (CPS) compliance with laws safeguarding the education of students with disabilities. This stemmed from Access Living and coalition work to have ISBE conduct an inquiry into the state of special ed for CPS students with disabilities.

Access Living protected our state budget line items and we had success with two legislative meet and greets as well as the Illinois Network of Centers for Independent Living advocacy day. Twenty-five Access Living community members also participated in a legislative learning day during the fall veto session.

We supported the Illinois Dignity in Pay Act, sparking important discussions with key players behind the scenes about phasing out segregated employment for people with disabilities.

Access Living generated 8,062 disability advocate emails to elected officials at the local, state, and national levels.

Along with Neighbors for Affordable Housing and the Chicago Housing Initiative, Access Living’s Disability Rights Action Coalition for Housing (DRACH) organizing group pushed for City approval of a new affordable and accessible housing project in Jefferson Park.

Access Living strengthened our work on racial justice this year, drafting a bill and building support for alternatives to police response in emergencies involving black and brown people with disabilities.

Access Living’s Latinx community organizing group, Cambiando Vidas, worked with the Chicago City Clerk and partners to develop and pass an ordinance establishing the Chicago CityKey, a form of alternate ID that provides homeless people, undocumented people, and others without a traditional ID access to select city programs.
Civil Rights Highlights

Access Living works to promote the full integration of people with disabilities into the fabric of society, and sometimes that requires taking legal action. We counsel people with disabilities about their civil rights, advocate for systemic change within the disability rights arena, and take on important disability rights cases. In 2018 our legal team:

- Filed federal litigation against the City of Chicago for its failure to make its affordable housing program accessible to people with disabilities.
- Continued its suit against Uber because it does not provide equal access to its transportation service for people who use wheelchairs.
- Took on a number of discrimination cases in which people with disabilities confront barriers to housing, government services and programs, and public accommodation.
- Continued to conduct housing tests in which we send testers with and without disabilities to rent apartments in Chicago and then compare tester reports to determine whether discrimination occurred.
- Led a coalition that collaborated with the Chicago Housing Authority to persuade the Department of Housing and Urban Development to approve higher rent subsidy payments for voucher holders with disabilities.

68
The number of cases handled by Access living in 2018. Of those cases, 29 were successfully resolved, and 26 are pending.

Arts and Culture Highlights

The Access Living Arts and Culture Project raises awareness about disability arts, community, and culture, and it gives voice to artists with disabilities. It includes a permanent collection of art by people with disabilities at Access Living’s headquarters, and a series of lectures, music, art, poetry and spoken word programs each year. In 2018, Access Living sponsored 11 events attended by more than 480 people.

Collaborating organizations included:

3Arts
ADA 25 Advancing Leadership
Arts of Life Band
AXIS Dance Company
Bodies of Work
Beyond Media
The Chicago Cultural Center
DHF Express
The Illinois Arts Council
MOMENTA dance company
The Museum of Contemporary Art
The Poetry Foundation
The University of Illinois at Chicago Department of Disability and Human Development
Victory Gardens Theater (Crip Slam)

Collaborating artists included:

Nura Aly
Glauco Araujo
Matt Bodett
Nili Broyer
Salome Chasnoff
Mike Ervin
Beth Finke
Sarah Holzenbeck
Ginger Lane
Riva Lehrer
Kris Lenz
Amy Lipman
Tekki Lomnicki
Susan Nussbaum
Carrie Sandahl
Alice Sheppard
Baraka de Soleil
Reveca Torres
Manako Yabe
Sandie Yi

“Access Living is a great place to learn, grow, and become independent. Thank you!”

– 2018 Access Living Consumer
**Access Living Remembers**

**Buddy Mayer**

Access Living lost a good friend, tireless supporter, and lifetime board member this year with the passing of Beatrice “Buddy” Cummings Mayer at age 97.

Buddy dedicated her life to social justice work, and when she experienced vision loss and started to use a wheelchair, she broadened her focus to include disability rights.

She gave generously to build Access Living’s award-winning headquarters which, at the time, was the first office building in the United States to integrate the principles of green and universal design.

“Buddy deeply believed everybody should have the right to participate in the world,” said Access Living CEO Marca Bristo.

With Buddy’s support, Access Living launched the Beatrice C. Mayer READY program in 2016 to address outcome gaps between non-disabled and disabled high school graduates. READY remains one of Access Living’s primary service programs for disabled high school students who are transitioning to higher education and employment.

An Access Living board member since 2003, Buddy was elected a lifetime board member in 2009. She was then recognized in 2017 with Access Living’s highest honor, the “Lead On” Award, given to those who make a lasting impact on the disability community.

Buddy often told her family, “With privilege comes responsibility.” The legacy she leaves behind won’t be forgotten, and Access Living is forever grateful for having known and worked with her.

**Ways to Support Access Living**

If you’d like more information on ways to support Access Living, please contact the Development Department Office 312) 640.2198 (voice), 312.640.2102 (TTY).

- Become a member of The Access Living Advocates, the giving society of donors who give $1,000 or more each year.
- Join Circle of Allies, a society of donors who make monthly recurring gifts to sustain our programs and services.
- Donate to Access Living online at www.accessliving.org.
- Provide for Access Living by making a legacy gift through your will or trust, or by naming Access Living as the beneficiary of your life insurance policy or retirement plan. Visit our Planned Giving website at www.accessliving.plannedgiving.org.
- Make a donation of appreciated stocks, providing a substantial gift to us and a tax break for you.
- Come to our Annual Gala. Gather friends or colleagues to purchase a table or individual tickets to our annual celebration of our vital work.
- Come to our Annual Sip & Savor event. Bring your friends and join us for our casual fall fundraiser where we serve seasonal treats and chocolate.
- Host a fundraiser for Access Living at your home, office, or at our building.
- Become a member of Access Living. You’ll receive our newsletter, be able to vote for the Board of Directors, attend our annual meeting, and receive updates about issues concerning the disability community.
- Ask friends to make a donation to Access Living in lieu of a gift for a special occasion.
- Join the Young Professionals Council, a group of young professionals committed to supporting inclusion and independence for people with disabilities.
Private Funding

Michael Keiser, Chair

We are grateful to all of our donors who have made pledges to our Major Gifts Campaign between 2016 and 2018.

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Dr. Kristi Kirschner
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Mary and Daniel Dolan Family Foundation
Senator Bob Dole
Mr. Maurice Fantus and
Ms. Judith Aiello-Fantus

Mary and Paul Finnegan
Foglia Family Foundation
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Mr. John H. Krehbiel Jr.
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Mr. & Mrs. Brad and Katherine Markham
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Ms. Karen McCulloh

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Mr. & Mrs. Richard and Ella Strubel
Ms. Kristin Weaver
Mr. Clifford Weber and
Mrs. Nancy Prussian-Weber
Mrs. Joan Wolensberger

Public Funding for Fiscal Year 2018

City of Chicago
Department of Family and Support Services – Youth Mentoring
Department Planning and Development – Technical Assistance – Citywide
Mayor’s Office for People with Disabilities – Independent Living Program

Illinois Department on Aging
Colbert Housing Relocation Program

Illinois Department of Human Services
Independent Living Program
Home Services Program
Stepping Stones
Personal Assistance Training

Vocational Rehabilitation
Community Based Employment Services
PTS- Pre-employment Transition Services
Youth Initiative Project

U.S. Department of Health and Human Services
Administration for Community Living
Centers for Independent Living Program
Empowerment Zone

U.S. Department of Housing and Urban Development
Fair Housing Initiatives Program
Housing Counseling- Housing Action Illinois Subgrant

State of Illinois
Illinois Arts Council Agency

Access Living Legacy Society

By joining the Access Living Legacy Society, donors ensure that Access Living can continue to empower people with disabilities to live independently for years to come. Through planned giving, donors can provide support that benefits both Access Living and their loved ones.

Many thanks to the generous members of Access Living’s Planned Giving Legacy Society:

Anonymous
Mr. Frank Alschuler
Mr. & Mrs. Garland and
Heather Armstrong
Mrs. Lucy Ascoli
Ms. Marca Bristo
Mr. Henry T. Chandler*
Mr. Henry T. Chandler, Jr.*
Mr. Maurice Fantus
Mr. William French*
Mr. & Mrs. Andries and Donna Gallegos

Mrs. Anne Haffner*
The Honorable Paddy McNamara
Mrs. Beatrice C. Mayer*
Ms. Sarah Michaelson
Mr. & Mrs. Bruce and
Susan Miller and BJ Miller
Ms. Susan R. Nussbaum
Ms. Amy Osler
Ms. Pamela Ransom
Mrs. Jennifer Thomas

For those interested in learning more about planned giving, please visit Access Living’s website for helpful information and useful tools www.accessliving.plannedgiving.org.

You can also contact Bianca Barr, Planned Giving Manager, at bbarr@accessliving.org or at 312.640.2113 to get more information or schedule an appointment.

*Deceased
### CORPORATIONS & FOUNDATIONS

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<td>Mr. &amp; Mrs. Larry and Suzanne Broutman</td>
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<td>Bigglesworth Family Foundation</td>
<td>Mr. &amp; Mrs. Gregory and Jean Collins</td>
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<td>Bruce T. Halle Family Foundation</td>
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<td>Hill Foundation for Families Living with Disabilities</td>
<td>Mr. Edgar D. Jannotta Jr. and Ms. Erika Pearsall</td>
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<td>Invest For Kids</td>
<td>Mr. &amp; Mrs. David and Frances Eberhart</td>
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<td>Kirkland &amp; Ellis Foundation</td>
<td>Ms. Kate Boege</td>
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<td>Kovler Family Foundation</td>
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<td>Mado Healthcare LLC</td>
<td>Mr. William C. Haffner</td>
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<td>Special People in Need</td>
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<td>JP Morgan Chase &amp; Co.</td>
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<td><strong>$2,500 - $4,999</strong></td>
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### INDIVIDUAL DONORS

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<th>Advocates Bronze Level</th>
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<td>Anonymous (1)</td>
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<td>Anonymous (1)</td>
<td>Ms. Jean McKee Barry</td>
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<td>Ms. Jennifer Newman Brown</td>
<td>Mr. Nancy Bellows</td>
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<td>Ms. Monika Betts</td>
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<td>Mrs. Jennifer Newman Brown</td>
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<td>Mr. &amp; Mrs. Andrew and Karen Pilisbury</td>
<td>Mr. Kirby Burkholder</td>
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<td>Ms. Nora Byrne</td>
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<td>Mr. &amp; Mrs. Andrew and Karen Pilisbury</td>
<td>Mr. Michael Chu</td>
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<td>Mr. &amp; Mrs. Andrew and Karen Pilisbury</td>
<td>Dr. Raymond Curry and Dr. Kristi Kirschner</td>
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<td>Ms. Jacqleen Musarra</td>
<td>Mrs. Yoshiko S. Dart</td>
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<td>Mrs. &amp; Mr. Beverly and Warren Hayford</td>
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<td>Mr. Robert Donat</td>
<td>Mr. &amp; Mrs. Philip and Regan Friedmann</td>
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<td>Ms. Nancy Gidwitz</td>
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<td>Mr. &amp; Mrs. Peter and Carol Goldman</td>
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<td>Ms. BronKeySpec</td>
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<td>Ms. BronKeySpec</td>
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<td>Mr. &amp; Mrs. Akiva Golin</td>
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<td>The Honorable Neil F. Hartigan</td>
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<td>Mr. &amp; Mrs. Beverly and Warren Hayford</td>
<td>Mr. Wayne Holder</td>
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<td>Mr. Thomas Holleman</td>
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<td>Dr. &amp; Mrs. Michael and Beverly Luckman</td>
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<td>Mr. &amp; Mrs. Beverly and Warren Hayford</td>
<td>Mr. Eric Jensen and Ms. Diane McKeever</td>
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<td>Mr. &amp; Mrs. Beverly and Warren Hayford</td>
<td>Ms. Tara John</td>
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<td>Ms. Beth Lane and Mr. Joel Moody</td>
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<td>Mr. &amp; Mrs. Beverly and Warren Hayford</td>
<td>Mr. &amp; Mrs. J. Randolph and Kay Lewis</td>
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<td>Ms. Mariel Lewis</td>
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<td>Mr. &amp; Mrs. Beverly and Warren Hayford</td>
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<td>Mr. Wilson Martilla</td>
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<td>Dr. Christina Marciniak and Dr. Michael Brown</td>
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<tr>
<td>Mr. &amp; Mrs. Beverly and Warren Hayford</td>
<td>Mr. Tim Markham</td>
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<tr>
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<td>Mr. Michael Marks</td>
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<td>Mr. &amp; Mrs. Beverly and Warren Hayford</td>
<td>Ms. Marcelle McClay and Mr. Dennis Zacek</td>
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<tr>
<td>Mr. &amp; Mrs. Beverly and Warren Hayford</td>
<td>Mr. Newton N. Minow</td>
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<tr>
<td>Mr. &amp; Mrs. Beverly and Warren Hayford</td>
<td>Ms. Jacqueline Musarra</td>
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<tr>
<td>Mr. &amp; Mrs. Beverly and Warren Hayford</td>
<td>Ms. Susan R. Nussbaumb</td>
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Mr. Thomas Grimes
Ms. Emily Blum
Mr. & Mrs. Martin and Patricia Koidyke
Ms. & Mr. Celeste E. Kratoch
Ms. Tuyet Le
Mr. Alan H. Leff
Mr. Paul Levy
Mr. & Mrs. Ronald J. Malilcoate
Mr. David May
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Ms. Judith McDonald
Ms. Amy Osier and
Mr. Michael Lowenthal
Mr. & Mrs. David and Lori Prossnitz
Ms. Kathleen Quinn
Mr. Sheldon Reis and
Mrs. Judy Panko Reis
Mrs. & Mr. Jill and Ron Rohde
Mr. Hipolito Roldan
Ms. Anne Rorimer
Dr. & Mrs. Paul and Bettylu Saltzman
Mr. Steven Saltzman
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Ms. Denise Streff
Mr. Edmund Sylvester
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Mr. & Mrs. Thomas and Ruth Ann Watkins
Mr. T. Westerbeck

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Mr. Jack Bone
Ms. Teresa Brodahl
Mr. Timothy Bridgman
Ms. Mary R. Brown
Ms. Nicole Brown
Ms. Paula J. Brown
Mr. Marc Buchheit
Mr. Pawel Budzi
Mr. William Burke
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Ms. Patricia Cadur
Ms. Vanessa Carlson
Mr. Reed Carmichael
Ms. Megan Cerioica
Ms. Sandra Chavez
Dr. & Mrs. David and Mary Susan Chen
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Mr. Suncerray Coleman
Ms. Vicki Cook
Ms. Catharine Croke
Mr. Geoff Credi
Ms. Isashea Cross
Ms. Maureen Cusson
Mr. Michael Cybulski
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Ms. Maureen Eisenberg
Ms. Ruth Engel
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Ms. Dasy Feidt and Ms. Berenice Tow
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Ms. Judy Gaynor
Ms. Joyce Gidwitz
Mr. Jason X. Gilmore
Dr. & Mrs. William and Ethel Gofen
Mr. Michael Grice
Ms. Barbara Grunewald

Mrs. Claire F. Prussian
Ms. Pamela J. Ransom
Ms. Shawnelle Richie
Mr. Eric Robb
Mr. & Mrs. Burton and Shelli Rosenberg
Mr. & Mrs. Michael and Cindy Santay
Mr. Juan Santiago
Mr. & Mrs. Alan G. and Roslyn Schwartz
Mr. Neil J. Sank
Ms. Diane Spakowski
Mr. Lawrence Stark and
Ms. Mimi Alschuler
Mr. Ivan G. Strauss
Mr. T. Westerbeck
Mr. Andrae Gallegos Jr.
Dr. & Mrs. Alan and Jennifer Axelrod
Dr. Deborah J. Gaebler-Spira and
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Mrs. Cynthia Grazian
Mr. & Mrs. Richard and Geraldine Gayle
Ms. Ellen M. Frankle
Ms. Gloria Esquivel
Mr. Douglas R. Eaton
Mrs. & Mr. Maria DeTolve Donoghue
Mr. Doug Dobmeyer
Mr. Philip E. Dawkins
Mr. Joel Cornfield
Ms. Roberta Cordano
Ms. Jill Chavin
Ms. Roberta Cordano
Mr. Joel Cornfield
Mr. Philip E. Dawkins
Dr. Margaret Dickerson and
Dr. Robert Siegelman
Mr. Doug Dobmeyer
Mrs. & Mr. Mary Doelove Donoghue
and Gerald Donoghue
Jan A. Dubin
Ms. Wendy L. DuBois
Mr. Douglas R. Eaton
Ms. Gloria Esquivel
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Ms. Polly Garnbill Slavet
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Ms. Judy Gaynor
Ms. Joyce Gidwitz
Mr. Jason X. Gilmore
Dr. & Mrs. William and Ethel Gofen
Mr. Michael Grice
Ms. Barbara Grunewald

"The staff at Access Living have become my family. I love them all."
— 2018 Access Living Consumer
Tribute Gifts

In Honor of Frank Alschuler
Mr. Daniel Zucker

In Honor of Mimi Alschuler
Fox, Swibel, Levin & Carroll, LLP
David & Cindy Pogund Charities Ltd.

In Honor of Evelyn Arkebauer
Ms. Myra Longfield

In Honor of Adam Ballard
Anonymous

In Honor of Marca Bristo
The Honorable Ilana Diamond Rovner
Ms. Ellen M. Frankie
Ms. Amy Oster and Mr. Michael Lowenthal

In Honor of Keidra Chaney
Ms. Eulalia House
Ms. Vivian Obarski
Ms. Arie Pennick
Ms. Faith Pennick

In Honor of Sheila Dugan
Ms. Maria Dussias

In Honor of Maury Fantus
Mr. Jeffry Wineman

In Honor of Daisy Feidt
Mr. Daniel Feidt and
Ms. Marjory Martin

In Honor of
The Honorable Robert Gentleman
Ms. Susan Berkowitz

In Honor of Beatrice C. Meyer
Bruce T. Halle-Family Foundation
Ms. Phyllis Neiman
Ms. Pearl Rieger
Mr. & Mrs. William and Lynn Weese

In Honor of Judy Punko Reis
Mr. Lewis Reis
Ms. Pat Yuzawa-Rubin

In Honor of Rohanor Patrick
Ms. Aimee Look
Ms. Grace Tsao

In Honor of The Pilsbury Family
Mr. Robert Donat
Ms. Jan A. Dubin
Mr. Wayne Holder

In Honor of Susan Pracht
Nancy Meyerson

In Honor of Lauren Silinsky
Ms. Susan Silinsky

In Honor of Michael and Kelly Small
Mr. & Mrs. Gregory and Jean Collins

In Honor of Jacob Watson
Ms. Eileen Tell

Memorial Gifts

In Memory of Warren Asher
Ms. Bonnie Asher
Ms. Virginia A. Laszewski

In Memory of Henry Betts
Dr. & Mrs. Yeong-chi and Susan Wu

In Memory of H. Harry Bresky and Elaine Shifrin
Bresky Foundation

In Memory of Henry Chandler, Jr.
Mr. Scott W. Turner

In Memory of Joanne Strauss Crown
Robert and Joanne Crown Income Charitable Fund

In Memory of Terrance Demars
North Shore Printers, Inc.

In Memory of Courtney Donnell
Mr. & Mrs. Robert and Buena Chilstrom
Ms. Polly Gambrell Slavet
Mrs. Beatrice C. Mayer
Ms. Barbara Ruckel
Sargent Family Foundation

In Memory of Carlos Drazen
Ms. Joyce B. Lane

In Memory of Larry Frankle
Ms. Ellen M. Frankle

In Memory of Peter Gidwitz
Alliant Insurance Services, Inc.
Ms. Joyce Gidwitz
Mr. Eric Jensen & Ms. Diane McKeever
Mr. Neil J. Senk
Ms. Diane Sprenger

In Memory of Edward Charles Hoffmans
Ms. Leslie Mishel

In Memory of Artline Michaelson
Ms. Sarah Michaelson

In Memory of Norma Reyes
Ms. Gayle Shines

“I want to thank Access Living for a life-changing educational experience. I learned so much from the opportunity to speak with you, your board members and impressive staff.”

– Darren Walker, President, Ford Foundation
### Financials

**Statements of Financial Position: June 30, 2018 and 2017**

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<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
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<td>Property and Equipment, Net</td>
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<td>Accounts Payable and Other Accrued Expenses</td>
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**MAJOR GIFTS CAMPAIGN PROGRESS**

- **$10 million goal**
- **$8 million raised**
- **$2.5 million raised in 2018**

**STAFF DIVERSITY**

- Total Staff: 66
- Caucasian: 45%
- African American: 33%
- Asian: 6%
- Latino: 9%
- American Indian / Alaska Native: 2%

**Percentage of staff who are disabled:** 64%

**Board Diversity by Race**

- Total Board Members: 64
- Caucasian: 61%
- African American: 9%
- Latino: 7%
- Asian: 4%
- American Indian / Alaska Native: 3%

**Percentage of board members who are disabled:** 61%
**Financials**

**Statement of Activities: Year ended June 30, 2018**

<table>
<thead>
<tr>
<th>OPERATING REVENUES</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
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<td>Special Events</td>
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<th>OPERATING EXPENSES</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Community Organizing</td>
<td>$700,756</td>
<td>$–</td>
<td>$–</td>
<td>$700,756</td>
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<tr>
<td>Youth Institute</td>
<td>$732,619</td>
<td>$–</td>
<td>$–</td>
<td>$732,619</td>
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<tr>
<td>Policy Analysis</td>
<td>$491,865</td>
<td>$–</td>
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<tr>
<td>Community Support</td>
<td>$1,070,480</td>
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<td>$1,070,480</td>
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<td>Civil Rights</td>
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<td>$–</td>
<td>$–</td>
<td>$708,652</td>
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<tr>
<td>Long Term Care</td>
<td>$1,249,518</td>
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<td>$–</td>
<td>$1,249,518</td>
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<tr>
<td>Art</td>
<td>$106,950</td>
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<tr>
<td><strong>Total Program Services</strong></td>
<td>$5,060,840</td>
<td>$–</td>
<td>$–</td>
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<tr>
<td>Supporting Services</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Management and General</td>
<td>$384,599</td>
<td>$–</td>
<td>$–</td>
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<tr>
<td>Development</td>
<td>$648,012</td>
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<td>$–</td>
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<tr>
<td><strong>Total Supporting Services</strong></td>
<td>$1,032,611</td>
<td>$–</td>
<td>$–</td>
<td>$1,032,611</td>
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<tr>
<td><strong>Total Operating Expenses, Includes Depreciation and Amortization Expense of $402,759</strong></td>
<td>$6,093,451</td>
<td>$–</td>
<td>$–</td>
<td>$6,093,451</td>
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<tr>
<td><strong>Change In Net Assets</strong></td>
<td>$275,110</td>
<td>$262,127</td>
<td>$722,230</td>
<td>$1,259,467</td>
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<tr>
<td><strong>Net Assets, Beginning of Year</strong></td>
<td>$14,659,324</td>
<td>$5,835,644</td>
<td>$–</td>
<td>$20,494,968</td>
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<tr>
<td><strong>Net Assets, End of Year</strong></td>
<td>$14,934,434</td>
<td>$6,097,771</td>
<td>$722,230</td>
<td>$21,754,435</td>
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</tbody>
</table>

*Access Living began a Major Gifts Campaign in 2016 with a goal of raising $10 million, a portion of which will be designated as an endowment, as well as used toward new and existing programs over the next five to seven years. $2.5 million in revenue was recorded for the Major Gifts Campaign for the year ended June 30, 2018.*

Marca Bristo speaks at a press conference; Access Living Board and Young Professionals Council; Access Living advocate in Springfield, Illinois.
This report is available in alternative format upon request.

Access Living
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