

# 2018 ANNUAL REPORT



ACCESS  
LIVING





*Since 1980, we've challenged disability stereotypes, protected civil rights, and championed social reforms earning national recognition as a leading force in the disability community.*

Access Living offers vital services, support, and advocacy for Chicagoans with disabilities. Staffed by a majority of people with disabilities, our work focuses on doing what it takes to live the lives we choose independently in neighborhoods throughout the city.



On the cover: Roberta Cordano, Gallaudet University President, accepting the "Lead On" Award from Amber Smock, Director of Advocacy; JJ Hanley and Carleda Johnson; Access Living consumers graduate from the Stepping Stones program; Members of National ADAPT receive "Lead On" Award from Rahnee Patrick, Director of Independent Living

Clockwise from top left: Obama Foundation Inclusion Council; Board Chairman Andrés Gallegos presents at 2017 Annual Meeting; Access Living CEO Marca Bristo honors Ivan G. Strauss; Access Living Resource Table; Access Living advocate in Springfield, Illinois

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Marca Bristo  
Access Living President/CEO



Andrés Gallegos  
Board Chairman

## *Letter from Access Living President/CEO and Board Chairman*

Access Living works at the critical juncture where disability and the issues that define our humanity meet – issues like independence, social justice, race, gender, and immigration – combining our service and support efforts with a policy agenda to protect and promote the civil rights of all people with disabilities.

2018 was a turbulent year for the disabled in our city and our country. We saw the number of requests for affordable accessible housing in the city continue to climb. We saw more people with disabilities have interactions with the police that tragically ended in violence. We saw the Illinois State Board of Education take unprecedented steps to sanction Chicago Public Schools (CPS) for years of negligence in special education. We saw a rise in immigration-related issues that impact people with disabilities. We saw continued attacks on Medicaid, Medicare, and the social safety net. Our community was also threatened by attempts to roll back the protections afforded by the Americans with Disabilities Act (ADA). Attempts to stoke fear, segregate, and divide were widespread.

In the face of it all, we rolled up our sleeves and got to work to make sure the voices of our consumers with disabilities were heard and their needs met.

To address the lack of accessible affordable housing in Chicago, we filed suit in the U.S. District Court for the Northern District of Illinois alleging the City of Chicago has funded and developed tens of thousands of affordable rental housing units without ensuring a sufficient number are accessible to people with disabilities as required by federal law.

We built up our work around social and racial justice this year as it relates to wrongful police intervention with people with disabilities. Additionally, the MacArthur Foundation Safety and Justice Challenge awarded Access Living a one-year planning grant to research, analyze, and report on how to reduce the incarceration of people with disabilities from a cross-disability standpoint with a focus on respect for rights and accommodations while in the system.

We released our annual review of the CPS budget for FY2019, which we found did not adequately address the documented violations of federal law governing the education of special education students. We called for a strategic reconsideration of how CPS resolves issues affecting students with disabilities.

We ramped up our advocacy on immigration issues such as DACA and family separations, working to educate our community about why these are important disability issues, not just immigration issues.

Finally, at our annual gala we recognized Roberta Cordano, J.D. and National ADAPT with our 2018 "Lead On" award for their contributions to the disability community. Roberta is President of Gallaudet University, the world's only university in which all programs and services are specifically designed to accommodate Deaf and hard of hearing students. National ADAPT is the leading national grassroots disability organization working to expand home and community based services for people with disabilities, including a focus on building an equitable healthcare system. They led the charge in the fight to protect Medicaid.

All of these things represent just a snapshot of the work we did this year, and there is still more work to do. Unfortunately, the challenges people with disabilities face are not new. Our battle is a long one made more urgent by recent threats. We must build upon the hard-fought victories of the past and push forward to find new ways to engage so that we graduate into the next phase of advocacy and service. The work we do is work we are compelled, and have a responsibility, to do for the greater good.

The consumers, staff, and board at Access Living know first-hand that disability changes things. It changes opportunity. It changes possibility. It changes perception. But it shouldn't limit any of those things. Along with challenges come new opportunities, new possibilities, and new perceptions that can help build a better world for everyone. What we need now are new thinkers – people who don't just believe in and talk about equality. We need people who believe in equity to stand alongside us and take action. As we push this work forward, we need people who want access for more than themselves because they know that disability rights are human rights and that access benefits everyone. In the disability community we don't work for what's mine. We work for what's ours. Won't you join us? We need and appreciate your support.

Marca Bristo

Andrés J. Gallegos, Esq.

## *Access Living 2018 Board of Directors*

### *Officers*

**Andrés J. Gallegos, Esq.**

Board Chair & Treasurer

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Vice-Chair

**Alice Palmer**

Secretary

**Tuyet Le**

Program Committee Chair

**Kristin Weaver**

Resource Development  
Committee Chair

**Emily Harris**

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Co-Founder, President & CEO

**Ken Bennett**

**Norma Borcharding**

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**Kevin Fritz**

**Tara John**

**Kent Klaus**

**Wilson Mantilla**

**Beatrice Cummings Mayer\***

Lifetime Member

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**Dr. Elliot Roth**

**Shari Runner**

**Kurt Schulenburg**

**Cliff Weber**

**Joan Wolfensberger**

*\*Deceased*





Access Living staff meet with Senator Tammy Duckworth in Washington, D.C.

TAMMY DUCKWORTH  
ILLINOIS

United States Senate

Access Living  
115 W Chicago Avenue  
Chicago, IL 60654

Dear Friends,

It is my honor to recognize Access Living for their outstanding leadership on disability policy. I am personally grateful and would not be where I am today if it were not for the sacrifices made by these advocates, who have fought for decades to create a more inclusive society.

For nearly forty years, Access Living has worked tirelessly to empower Chicagoans with disabilities to influence meaningful policy changes that benefit the disability community nationwide. The successes Access Living has achieved are a testament to the people who work there and to the continued dedication to their mission.

As your United States Senator, Access Living is one of my most crucial allies in the effort to uphold disability rights as civil rights. Access Living was at the forefront of the passage of the landmark Americans with Disabilities Act. The organization's perspective on issues that affect people living with disabilities helps inform my decision making as a U.S. Senator. Whether it be advocating for policies on equitable access to durable medical equipment, the right to live in the community, improved Medicaid coverage or better transportation options, Access Living has been an indispensable resource for the disabled community.

Access Living and I share the belief that everyone has the right to the services and support they need to live as independently as possible within their chosen community. Independence is at the very foundation of the American dream. Thanks to Access Living, independence is becoming increasingly attainable within the disabled community. People with disabilities make up the largest growing minority group in the United States. As our service members return home and our population ages, disability issues will become even more prevalent. For this very reason, the work and mission of Access Living is more important now than ever.

Thank you to Access Living for their leadership and advocacy on behalf of people with disabilities. I am honored to work alongside them and wish them continued success for years to come.

Sincerely,

Tammy Duckworth  
United States Senator

SUITE 524  
HART BUILDING  
WASHINGTON, DC 20510  
(202) 224-2854

SUITE 3800  
KNOXPORT FEDERAL BUILDING  
230 S. DEARBORN STREET  
CHICAGO, IL 60604  
(312) 695-9506

8 SMITH OLD STATE CAPITOL PLAZA  
SPRINGFIELD, IL 62707  
(217) 928-6134

EURMA C. HAYES CENTER  
441 EAST WILLOW STREET  
CARROLLTON, IL 62981  
(618) 677-7000

SUITE 2  
1823 2ND AVENUE  
ROCK ISLAND, IL 61201  
(309) 606-7660

SUITE 400  
23 PUBLIC SQUARE  
BELLEVILLE, IL 62220  
(618) 722-7070

## WHO WE SERVE

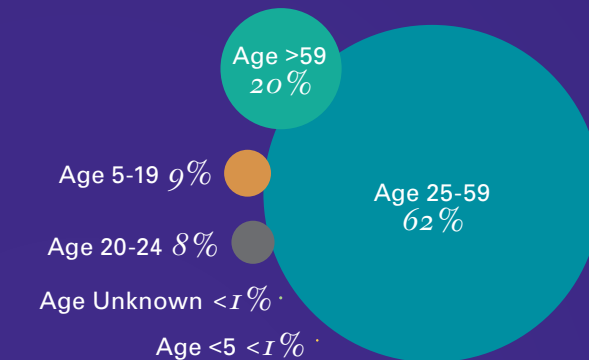
Access Living serves people from communities all around Chicago who have physical, intellectual, psychiatric and sensory disabilities.

The majority of our consumers are low-income and people of color. In Fiscal Year 2018, we provided services to **1,829** people, addressing issues related to accessible affordable housing, civil rights, community reintegration, education, employment, financial literacy, health care, and accessible transportation.

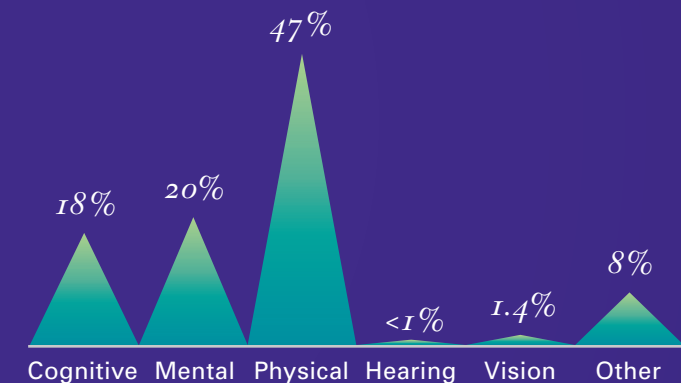
### BY SERVICE RECEIVED



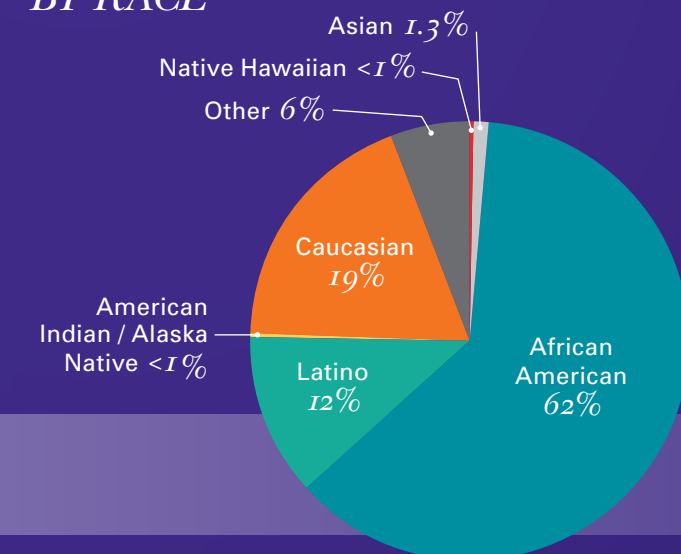
### BY AGE



### BY PRIMARY DISABILITY



### BY RACE





# INDEPENDENT LIVING HIGHLIGHTS

*“Access Living opened a whole new world to me. I feel so much better about myself.”*

– 2018 Access Living Consumer

116

people with disabilities in 2018 participated in an Access Living program called Stepping Stones to prepare to live independently.

86%

of consumers reported that since the start of the program, they increased their confidence about moving out of a nursing home.

82%

plan to use the information received in Stepping Stones training when they live independently in the community.

Access Living is a change agent offering services, supports, and advocacy for people with disabilities so that we can live the lives we choose. Those supports include:

Visiting **more than 260 people** to assess needs and connect them to services, supports, and adaptive technologies that allow for independence in the community.





Supporting **more than 120 youth with disabilities** who are transitioning from high school to higher education or employment through our Realizing Education and Advancement for Disabled Youth (READY) program.





Working with **more than 130 youth** to find jobs and/or mentors – all with the goal of encouraging growth.



Hosting more than **460 people** in **housing classes** and **69 people** in **financial literacy classes** to advance independence.








One of the students whose first year in the program had been put on hold because he really didn't want to obtain competitive employment, much to the chagrin and disappointment of his parents, obtained a job with the Cubs Organization this year. As he was leaving Cubs Park after his onboarding process, he stopped and exclaimed,


*“This is my dream. This is my dream job. Actually, I’m speechless right now.”*


Top row: Access Living welcomes international visitors; Students visit Access Living  
Bottom row: Access Living mentee with his mentor; Stepping Stones program coordinator sets up an email address with a consumer





# ADVOCACY HIGHLIGHTS

 Access Living fought against attacks on Medicaid through coalition work to defeat three key federal bills. We were on the front lines to defend people with pre-existing conditions, and access to healthcare and home/community based services.

 Continuing our long tradition of defending the Americans with Disabilities Act (ADA), we and our advocacy partners halted the progress of the HR 620. This federal bill would have increased discrimination against people with disabilities in places of public business, and weakened the ADA.


 The rights of immigrants with disabilities came to the front of our work this year. We advocated on bills to provide protections for Illinois immigrants with disabilities, and access to critical human services.


 Access Living coordinated two statewide candidates' forums, one for the Governor's primary race and one for the Attorney General's primary race. The forums were also livestreamed to hundreds of viewers statewide.


 This year, the Illinois State Board of Education (ISBE) put a special monitor in place to oversee the Chicago Public Schools' (CPS) compliance with laws safeguarding the education of students with disabilities. This stemmed from Access Living and coalition work to have ISBE conduct an inquiry into the state of special ed for CPS students with disabilities.





Top row: Amber Smock with Nancy Pelosi advocating to save Medicaid; Accessible Housing Coordinator Shelette Parham meets with a consumer; National Council on Independent living and ADAPT protest; Center row: Marca Bristo at Chicago's Disability Pride Parade; 2018 Governor Candidates Forum Bottom row: Advocate Michelle Garcia at a press conference about CityKey; Inaugural convening of the World Independent Living Network


 Access Living protected our state budget line items and we had success with two legislative meet and greets as well as the Illinois Network of Centers for Independent Living advocacy day. Twenty-five Access Living community members also participated in a legislative learning day during the fall veto session.

 We supported the Illinois Dignity in Pay Act, sparking important discussions with key players behind the scenes about phasing out segregated employment for people with disabilities.

 Access Living generated 8,062 disability advocate emails to elected officials at the local, state, and national levels.

 Along with Neighbors for Affordable Housing and the Chicago Housing Initiative, Access Living's Disability Rights Action Coalition for Housing (DRACH) organizing group pushed for City approval of a new affordable and accessible housing project in Jefferson Park.

 Access Living strengthened our work on racial justice this year, drafting a bill and building support for alternatives to police response in emergencies involving black and brown people with disabilities.

 Access Living's Latinx community organizing group, Cambiando Vidas, worked with the Chicago City Clerk and partners to develop and pass an ordinance establishing the Chicago CityKey, a form of alternate ID that provides homeless people, undocumented people, and others without a traditional ID access to select city programs.



68

The number of cases handled by Access living in 2018. Of those cases,

29

were successfully resolved, and

26

are pending.

## Civil Rights Highlights

Access Living works to promote the full integration of people with disabilities into the fabric of society, and sometimes that requires taking legal action. We counsel people with disabilities about their civil rights, advocate for systemic change within the disability rights arena, and take on important disability rights cases. In 2018 our legal team:

- Filed federal litigation against the City of Chicago for its failure to make its affordable housing program accessible to people with disabilities
- Continued its suit against Uber because it does not provide equal access to its transportation service for people who use wheelchairs.
- Took on a number of discrimination cases in which people with disabilities confront barriers to housing, government services and programs, and public accommodation.
- Continued to conduct housing tests in which we send testers with and without disabilities to rent apartments in Chicago and then compare tester reports to determine whether discrimination occurred.
- Led a coalition that collaborated with the Chicago Housing Authority to persuade the Department of Housing and Urban Development to approve higher rent subsidy payments for voucher holders with disabilities.



Advocate Chris Yun talks about educational policy; Illinois State Capitol building



## Arts and Culture Highlights

The Access Living Arts and Culture Project raises awareness about disability arts, community, and culture, and it gives voice to artists with disabilities. It includes a permanent collection of art by people with disabilities at Access Living's headquarters, and a series of lectures, music, art, poetry and spoken word programs each year. In 2018, Access Living sponsored 11 events attended by more than 480 people.

### Collaborating organizations included:

- |                             |  |
|-----------------------------|--|
| 3Arts                       | The Illinois Arts Council                      |
| ADA 25 Advancing Leadership | MOMENTA dance company                          |
| Arts of Life Band           | The Museum of Contemporary Art                 |
| AXIS Dance Company          | The Poetry Foundation                          |
| Bodies of Work              | The University of Illinois at Chicago          |
| Beyond Media                | Department of Disability and Human Development |
| The Chicago Cultural Center | Victory Gardens Theater (Crip Slam)            |
| DHF Express                 |  |

### Collaborating artists included:

- |                  |                  |
|------------------|------------------|
| Nura Aly         | Kris Lenzo       |
| Glauco Araujo    | Amy Lipman       |
| Matt Bodett      | Tekki Lomnicki   |
| Nili Broyer      | Susan Nussbaum   |
| Salome Chasnoff  | Carrie Sandahl   |
| Mike Ervin       | Alice Sheppard   |
| Beth Finke       | Baraka de Soleil |
| Sarah Hollenbeck | Reveca Torres    |
| Ginger Lane      | Manako Yabe      |
| Riva Lehrer      | Sandie Yi        |

**Photos**, this page by Lisa Green  
Swept dance performance by dancers Deb Goodman, Anita Kenney, and Ginger Lane at the 8th annual CounterBalance dance concert held at Center on Halsted



“Access Living

is a great place

to learn, grow,

and become

independent.

Thank you!”

– 2018 Access Living Consumer





Buddy Meyer with friends from Access Living

*“Access Living removes barriers for people with disabilities so they can live the future they envision.”*

*– Buddy Mayer*

## ACCESS LIVING REMEMBERS

### BUDDY MAYER

Access Living lost a good friend, tireless supporter, and lifetime board member this year with the passing of Beatrice “Buddy” Cummings Mayer at age 97.

Buddy dedicated her life to social justice work, and when she experienced vision loss and started to use a wheelchair, she broadened her focus to include disability rights.

She gave generously to build Access Living’s award-winning headquarters which, at the time, was the first office building in the United States to integrate the principles of green and universal design.

“Buddy deeply believed everybody should have the right to participate in the world,” said Access Living CEO Marca Bristo.

With Buddy’s support, Access Living launched the Beatrice C. Mayer READY program in 2016 to address outcome gaps between non-disabled and disabled high school graduates. READY remains one of Access Living’s primary service programs for disabled high school students who are transitioning to higher education and employment.

An Access Living board member since 2003, Buddy was elected a lifetime board member in 2009. She was then recognized in 2017 with Access Living’s highest honor, the “Lead On” Award, given to those who make a lasting impact on the disability community.

Buddy often told her family, “With privilege comes responsibility.” The legacy she leaves behind won’t be forgotten, and Access Living is forever grateful for having known and worked with her.

## WAYS TO SUPPORT ACCESS LIVING

If you’d like more information on ways to support Access Living, please contact the Development Department Office 312) 640.2198 (voice), 312.640.2102 (TTY).

Become a member of The Access Living Advocates, the giving society of donors who give \$1,000 or more each year.

Join Circle of Allies a society of donors who make monthly recurring gifts to sustain our programs and services.

Donate to Access Living online at [www.accessliving.org](http://www.accessliving.org).

Provide for Access Living by making a legacy gift through your will or trust, or by naming Access Living as the beneficiary of your life insurance policy or retirement plan. Visit our Planned Giving website at [www.accessliving.plannedgiving.org](http://www.accessliving.plannedgiving.org).

Make a donation of appreciated stocks, providing a substantial gift to us and a tax break for you.

Come to our Annual Gala. Gather friends or colleagues to purchase a table or individual tickets to our annual celebration of our vital work.

Come to our Annual Sip & Savor event. Bring your friends and join us for our casual fall fundraiser where we serve seasonal treats and chocolate.

Host a fundraiser for Access Living at your home, office, or at our building.

Become a member of Access Living. You’ll receive our newsletter, be able to vote for the Board of Directors, attend our annual meeting, and receive updates about issues concerning the disability community.

Ask friends to make a donation to Access Living in lieu of a gift for a special occasion.

Join the Young Professionals Council, a group of young professionals committed to supporting inclusion and independence for people with disabilities.



# PUBLIC FUNDING FOR FISCAL YEAR 2018

City of Chicago

Department of Family and Support Services – Youth Mentoring  
Department Planning and Development – Technical Assistance – Citywide  
Mayor’s Office for People with Disabilities – Independent Living Program

Illinois Department on Aging

Colbert Housing Relocation Program

Illinois Department of Human Services

Independent Living Program  
Home Services Program

- ➔ Stepping Stones
- ➔ Personal Assistance Training

Vocational Rehabilitation

- ➔ Community Based Employment Services
- ➔ PTS- Pre-employment Transition Services
- ➔ Youth Initiative Project

U.S. Department of Health and Human Services

Administration for Community Living

- ➔ Centers for Independent Living Program
- ➔ Empowerment Zone

U.S. Department of Housing and Urban Development

Fair Housing Initiatives Program  
Housing Counseling- Housing Action Illinois Subgrant

State of Illinois

Illinois Arts Council Agency

# PRIVATE FUNDING

## MAJOR GIFTS CAMPAIGN

Michael Keiser, Chair

We are grateful to all of our donors who have made pledges to our Major Gifts Campaign between 2016 and 2018.

Anonymous (7)  
Lucy and Peter Ascoli  
Boler Family Foundation  
Ms. Norma Borcharding  
Bresky Foundation  
Mr. & Mrs. Larry and Susanne Broutman  
Rita and John Canning  
Dr. Raymond Curry and Dr. Kristi Kirschner  
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Mr. Lawrence F. Levy  
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Mrs. Beatrice C. Mayer\*  
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Cathy and Bill Osborn  
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Kelly and Michael Small  
Mr. Sidney T. Smith  
Ms. Jennifer W. Steans and Mr. James P. Kastenholz  
Mr. & Mrs. Richard and Ella Strubel  
Ms. Kristin Weaver  
Mr. Clifford Weber and Mrs. Nancy Prussian-Weber  
Mrs. Joan Wolfensberger

## ACCESS LIVING LEGACY SOCIETY

By joining the Access Living Legacy Society, donors ensure that Access Living can continue to empower people with disabilities to live independently for years to come. Through planned giving, donors can provide support that benefits both Access Living and their loved ones.

Many thanks to the generous members of Access Living’s Planned Giving Legacy Society:

Anonymous  
Mr. Frank Alschuler  
Mr. & Mrs. Garland and Heather Armstrong  
Mrs. Lucy Ascoli  
Ms. Marca Bristo  
Mr. Henry T. Chandler\*  
Mr. Henry T. Chandler, Jr.\*  
Mr. Maurice Fantus  
Mr. William French\*  
Mr. & Mrs. Andrés and Donna Gallegos

Mrs. Anne Haffner\*  
The Honorable Paddy McNamara  
Mrs. Beatrice C. Mayer\*  
Ms. Sarah Michaelson  
Mr. & Mrs. Bruce and Susan Miller and BJ Miller  
Ms. Susan R. Nussbaum  
Ms. Amy Osler  
Ms. Pamela Ransom  
Mrs. Jennifer Thomas

For those interested in learning more about planned giving, please visit Access Living’s website for helpful information and useful tools [www.accessliving.plannedgiving.org](http://www.accessliving.plannedgiving.org).

You can also contact Bianca Barr, Planned Giving Manager, at [bbarr@accessliving.org](mailto:bbarr@accessliving.org) or at 312.640.2113 to get more information or schedule an appointment.

\*Deceased



# CORPORATIONS & FOUNDATIONS

## *\$100,000 and above*

Anonymous (1)  
The Canning Foundation  
The Chicago Community Trust  
Crown Family Philanthropies  
Robert and Joanne Crown Income Charitable Fund  
Ford Foundation  
The John D. and Catherine T. MacArthur Foundation  
Polk Bros. Foundation  
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United Way of Metropolitan Chicago

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Peoples Gas Company  
Patrick G. & Shirley W. Ryan Foundation

## *\$10,000 - \$19,999*

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The Chicago Bar Foundation  
The Chicago Community Foundation  
CIBC Bank USA  
ComEd, an Exelon Company

The Harris Family Foundation  
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United Airlines  
Sol & Tina P. Waxman Family Foundation  
Wieboldt Foundation

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Chicago Housing Authority (CHA)  
CNA Foundation  
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## *\$1,000 - \$4,999*

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Invest For Kids  
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The Retirement Research Foundation  
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Asian Americans Advancing Justice Chicago  
Combined Federal Campaign  
JPMorgan Chase Foundation  
The Lagunitas Brewing Co  
The Neisser Family Fund  
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## *\$100 - \$499*

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Extended Home Living Services, Inc.  
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Outten & Golden LLP  
Pink Hat Run  
United Way of Central Texas

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Mary and Paul Finnegan  
Mr. Douglas Gray  
Mr. & Mrs. Richard\* and Mary Gray  
Mr. & Mrs. Michael Keiser  
Mr. & Mrs. Frederick and Kathleen Krehbiel  
Mr. John H. Krehbiel Jr.  
Cathy and Bill Osborn  
Mr. John Schmidt and Ms. Janet Gilboy  
Kelly and Michael Small  
Ms. Jennifer W. Steans and Mr. James P. Kastenholz

## *Advocates Platinum Level*

### *\$10,000 - \$19,999*

Mr. & Mrs. David and Frances Eberhart  
Mr. Maurice Fantus and Ms. Judith Aiello-Fantus  
Mr. & Mrs. Andres and Donna Gallegos  
Dr. & Mrs. Larry and Michelle Goodman  
Mr. William C. Haffner  
Mr. Brett Hart  
Mrs. & Mr. Beverly and Warren Hayford

## *Advocates Gold Level*

### *\$5,000 - \$9,999*

Ms. Kate Boege  
Mr. John Madigan  
Mr. & Mrs. Brad and Katherine Markham  
Mrs. Paddy McNamara  
Mrs. Kathy Pick  
Dr. & Mrs. Elliot and Renee Roth  
Mr. & Mrs. Kurt and Rachel Schulenburg  
Mr. & Mrs. Richard and Ella Strubel  
Mr. Arthur Wong

## *Advocates Silver Level*

### *\$2,500 - \$4,999*

Mr. & Mrs. Peter and Lucy Ascoli  
Ms. Norma Borcharding  
Ms. Marca Bristo and Mr. Bob Kettlewell  
Mr. & Mrs. Larry and Susanne Broutman  
Mr. & Mrs. Gregory and Jean Collins  
Dr. Sheila A. Dugan  
Mr. Edgar D. Jannotta Jr. and Ms. Erika Pearsall

Mr. & Mrs. Andrew and Karen Pillsbury  
Mr. Gary Prescott  
Ms. Shari Runner  
Ms. Kristin Weaver

## *Advocates Bronze Level*

### *\$1,000 - \$2,499*

Mr. & Mrs. Simon and Virginia Aronson  
Ms. Jean McKee Barry  
Ms. Nancy Bellew  
Mrs. Monika Betts  
Mrs. Jennifer Newman Brown  
Mr. Kirby Burkholder  
Ms. Nora Byrne  
Mr. Michael Chu  
Dr. Raymond Curry and Dr. Kristi Kirschner  
Mrs. Yoshiko S. Dart  
Dr. & Mrs. Thomas and Judith Deutsch  
Mr. Robert Donat  
Ms. Shawn Donnelley and Dr. Christopher Kelly  
Ms. Deirdre C. Drake  
Mr. Ian Elfenbaum  
Mr. Daniel Feidt and Ms. Margery Martin  
Mr. James Feldstein  
Mr. Lee Francis  
Mr. & Mrs. Philip and Regan Friedmann  
Ms. Nancy Gidwitz  
Mr. & Mrs. Peter and Carol Goldman  
Mr. & Mrs. Alvin Golin  
The Honorable Neil F. Hartigan  
Mr. Wayne Holder  
Mr. Thomas Holleman  
Dr. & Mrs. Michael and Beverly Huckman  
Mr. Eric Jensen and Ms. Diane McKeever  
Ms. Tara John  
Ms. Beth Lane and Mr. Joel Moody  
Mr. & Mrs. J. Randolph and Kay Lewis  
Ms. Marian Lewis  
Mr. Ben Lumicao  
Mr. Wilson Mantilla  
Dr. Christina Marciniak and Dr. Michael Brown  
Mr. Tim Markham  
Mr. Michael Marks  
Ms. Marcelle McVay and Mr. Dennis Zacek  
Mr. Newton N. Minow  
Ms. Jacqleen Musarra  
Ms. Susan R. Nussbaum



Advocates Bronze Level, continued

Mrs. Claire F. Prussian  
Ms. Pamela J. Ransom  
Ms. Shawnelle Richie  
Mr. Eric Robb  
Mr. & Mrs. Burton and Sheli Rosenberg  
Mr. & Mrs. Michael and Cindy Santay  
Mr. Juan Santiago  
Mr. & Mrs. Alan G. and Roslyn Schwartz  
Mr. Neil J. Senk  
Mrs. Diane Spakowski  
Mr. Lawrence Stark and Ms. Mimi Alschuler  
Mr. Ivan G. Strauss  
Mr. Michael Teich  
Ms. Caitlin Urbain  
Mr. Cliff Weber and Mrs. Nancy Prussian-Weber  
Mr. Jeffry Wineman  
Mrs. Joan Wolfensberger  
Dr. & Mrs. Yeong-chi and Susan Wu

\$500 - \$999

Anonymous (2)  
Mr. Frank Alschuler  
Mr. Mark Angelini  
Mr. Drew Beres  
Mr. Richard Bowen  
Ms. Jean M. Butzen and Mr. James E. Strickler  
Mr. James Charlton and Ms. Caroline Harney  
Ms. Jill Chavin  
Ms. Roberta Cordano  
Mr. Joel Cornfield  
Mr. Philip E. Dawkins  
Dr. Margaret Dickerson and Dr. Robert Fliegelman  
Mr. Doug Dobmeyer  
Mrs. & Mr. Maria DeTolve Donoghue and Gerald Donoghue  
Ms. Jan A. Dubin  
Ms. Wendy L. DuBoe  
Mr. Douglas R. Eaton  
Ms. Gloria Esquivel  
Ms. Ellen M. Frankle  
Ms. Polly Gambrill Slavet  
Mr. & Mrs. Richard and Geraldine Gayle  
Mrs. Cynthia Grazian  
Mr. John Grazian

Mr. Thomas Grimes  
Ms. Emily J. Harris and Mr. James Ridker  
Mr. & Mrs. Martin and Patricia Koldyke  
Ms. & Mr. Celeste E. Kralovec  
Ms. Tuyet Le  
Mr. Alan H. Leff  
Mr. Paul Levy  
Mr. & Mrs. Ronald J. Mallicoat  
Mr. David May  
Mrs. Beatrice C. Mayer\*  
Ms. Karen McCulloh  
Ms. Judith McDonald  
Ms. Amy Osler and Mr. Michael Lowenthal  
Mr. & Mrs. David and Lori Prosnitz  
Ms. Kathleen Quinn  
Mr. Sheldon Reis and Mrs. Judy Panko Reis  
Mrs. & Mr. Jill and Ron Rohde  
Mr. Hipolito Roldan  
Ms. Anne Rorimer  
Dr. & Mrs. Paul and Bettylu Saltzman  
Mr. Steven Saltzman  
Mr. & Mrs. Gordon I. Segal  
Ms. Sophia Stratton  
Ms. Denise Streff  
Mr. Edmund Sylvester  
Mr. Barry Taylor  
Dr. & Mrs. Peter and Carol Tomaselli  
Mr. Jim Wall  
Mr. & Mrs. Thomas and Ruth Ann Watkins  
Mr. T. Westerbeck

\$100 - \$499

Anonymous  
Ms. Susan J. Aarup  
Ms. Karen Aguilar  
Ms. Felipa Aguirre  
Ms. Annie-Beryl Akuamoah  
Mr. Gabriel Arkles  
Ms. Bonnie Asher  
Dr. & Mrs. Alan and Jennifer Axelrod  
Mr. Corey Axelrod  
Ms. Bianca Barr  
Ms. Karen Batty  
Ms. Ashley Belbin  
Ms. Elinor Bell  
Ms. Susan Berkowitz  
Ms. Tamara Besser  
Ms. Elizabeth A. Bleakley  
Ms. Emily Blum

Ms. Shelby S. Boblick  
Ms. Leslie Boncosky  
Mr. Jack Bone  
Ms. Teresa Bredahl  
Mr. Timothy Bridgman  
Ms. Mary R. Brown  
Ms. Nicole Brown  
Ms. Paula J. Brown  
Mr. Marc Buchheit  
Mr. Pawel Budz  
Mr. William Burke  
Ms. Allyson Burns  
Ms. Patricia Cachur  
Ms. Vanessa Carlson  
Mr. Reed Carmichael  
Ms. Megan Cericola  
Ms. Sandra Chavez  
Dr. & Mrs. David and Mary Susan Chen  
Mr. & Mrs. Robert and Buena Chilstrom  
Ms. Catherine Christensen  
Mr. Suncerray Coleman  
Ms. Vicki Cook  
Ms. Catherine Cooke  
Mr. Geoff Credi  
Ms. lashea Cross  
Ms. Maureen Cuison  
Mr. Michael Cybulski  
Mr. Steven Daniel  
Mr. & Mrs. Kent and Elizabeth Dauten  
Dr. & Mrs. Gerben and Janice DeJong  
Mr. Mike Devito  
Ms. Lauren Dokes  
Ms. Kate Doughty  
Ms. Maria Dussias  
Ms. Maureen Eisenberg  
Ms. Ruth Engel  
Mr. Michael Ervin  
Ms. Julie Falco  
Ms. Annie Feidt  
Ms. Daisy Feidt and Ms. Berenice Tow  
Mr. Kevin Fritz  
Dr. Deborah J. Gaebler-Spira and Dr. Neal Spira  
Mr. Andres Gallegos Jr.  
Ms. Katie Garvey  
Ms. Judy Gaynor  
Ms. Joyce Gidwitz  
Mr. Jason X. Gilmore  
Mr. & Mrs. William and Ethel Gofen  
Mr. Michael Grice  
Ms. Barbara Grunewald

\$100 - \$499, continued

Mrs. & Mr. Deborah and David Hamilton  
Ms. Joy M. Hammel  
Ms. Nora F. Handler  
Mr. Pat Hein and Ms. Alicia Gallegos  
Mr. Steve Hendrickson  
Mr. Carlos Herrera  
Mr. Scott Hoesman  
Ms. Marsha F. Holland  
Ms. Lynne Hubenette  
Ms. Megan Hufnagel  
Mr. Patrick Hughes  
Mr. Kevin Irvine and Ms. Karen Tamley  
Mr. David Isaacson  
Mr. Benjamin Jacobi  
Ms. Rosalind Jones  
Mr. & Mrs. Nicholas and Judith Kaleel  
Mr. Ravi Kasi  
Ms. Leah Katz-Hernandez  
Mr. Thomas Keil  
Mr. Sam Kettlewell  
Ms. Sara Klaas  
Mr. Jason Klein  
Ms. Mary Kay Klimesh  
Ms. Brenda Koverman  
Mr. Robert Kozarek  
Mrs. Lauren Kreig  
Mr. Kapil Kumar  
Ms. Nora Kyger and Mr. Bill Foster  
Ms. Brianna Lambrecht  
Mr. Jim Lambrecht  
Ms. Joyce B. Lane  
Ms. Virginia A. Laszewski  
Mr. Michael Lipsitz  
Ms. Monica Llorente  
Ms. Pamela Loewenstein  
Ms. Myra Longfield  
Mr. Patrick Maher  
Mr. Asif Malik  
Mr. Paul Marinescu  
Ms. Natalia Markelova  
Mr. Christopher Martin  
Ms. Patty Martin  
Ms. Laura Maule  
Mrs. Laura Mayka  
Ms. Maureen McCabe  
Ms. Michelle Mendiola  
Ms. Leslie Mishel  
Mr. Cris Mix  
Ms. Laurie Montplaisir

Mr. Greg Moorehead  
Mr. Matthew Mueller  
Mr. Joseph A. Mulcrone  
Dr. Eileen A. Murphy  
Ms. Tricia Myers  
Ms. Kathleen Dillon Narko  
Ms. Nancy Nauheimer  
Ms. Phyllis Neiman  
Ms. Vivian Obarski  
Mr. William O’Connor  
Mr. Benro Ogunyipe  
Mr. Michael Oxford  
The Honorable Alice J. Palmer and Mr. Edward L. Palmer  
Ms. Bethany Parnell  
Ms. Annie Patrick  
Ms. Rahnee Patrick and Mr. Mike Ervin  
Mr. Charles Petrof  
Ms. Karen Phifer  
Ms. Marla Philpot  
Ms. Hedy M. Ratner  
Ms. Felicia Rauls  
Mr. Cory Reeves  
Ms. Kristina C. Reis  
Mr. Lewis Reis  
Mr. Geoff Renaud  
Ms. Ellen Resnick  
Ms. Risa Rifkind  
Mr. Ryan Robinson  
Mr. Adam Rogers  
Mr. Ernest Rohr  
Mr. Chris Ross  
Ms. Lorra Rudman  
Mr. Carl Santos  
Mr. Thomas Scharloe  
Mrs. Gail Schulenburg  
Mr. Bradley Schwartz  
Ms. Sheryl Seiling  
Ms. Gayle Shines  
Mr. Mike Shipman  
Ms. Jodi Slaght  
Ms. Gail Smith  
Ms. Mary Smith  
Mr. & Mrs. Steven and Jo Ellen Sommers  
Ms. Diane Sprenger  
Mr. Michael Stark  
Mr. & Mrs. Richard and Karen Stavins  
Ms. Evadney Stephens  
Mr. Carl W. Stern  
Ms. Nancy Stoneman

Ms. Kimberley Sydnor  
Ms. Eileen Tell  
Ms. Christy Thomashevits  
Ms. Diana Thorpe  
Ms. Margaret Tower  
Ms. Maria Town  
Mr. Chad Turner  
Mr. Scott W. Turner  
Mr. Argenis Vegas  
Ms. Dena Vell  
Ms. Hannah Alschuler Walsh  
Mr. Keith Walthall  
Mr. George Walz  
Mr. Mark Weber and Ms. Joanne Kinoy  
Mr. & Mrs. William and Lynn Weese  
Mr. & Mrs. Peter and Patti Werner  
Mrs. & Mr. Alli and Stephen Wickes  
Ms. Laura Wilhem  
Ms. Bess Williamson  
Ms. Bridget Wilson  
Ms. Jolene Worthington  
Mr. Gerald E. Wunsch  
Mr. Bryen Yunashko  
Mr. Daniel Zucker

\*Deceased

“The staff at Access Living have become my family. I love them all.”  
— 2018 Access Living Consumer



## TRIBUTE GIFTS

### *In Honor of Frank Alschuler*

Mr. Daniel Zucker

### *In Honor of Mimi Alschuler*

Fox, Swibel, Levin & Carroll, LLP  
David & Cindy Poground Charities Ltd.

### *In Honor of Evelyn Arkebauer*

Ms. Myra Longfield

### *In Honor of Adam Ballard*

Anonymous

### *In Honor of Marca Bristo*

The Honorable Ilana Diamond Rovner  
Ms. Ellen M. Frankle  
Ms. Amy Osler and Mr. Michael Lowenthal

### *In Honor of Keidra Chaney*

Ms. Eulalia House  
Ms. Vivian Obarski  
Ms. Aurie Pennick  
Ms. Faith Pennick

### *In Honor of Shelia Dugan*

Ms. Maria Dussias

### *In Honor of Maury Fantus*

Mr. Jeffry Wineman

### *In Honor of Daisy Feidt*

Mr. Daniel Feidt and  
Ms. Margery Martin

### *In Honor of*

### *The Honorable Robert Gettleman*

Ms. Susan Berkowitz

### *In Honor of Beatrice C. Mayer*

Bruce T. Halle Family Foundation  
Ms. Phyllis Neiman  
Ms. Pearl Rieger  
Mr. & Mrs. William and Lynn Weese

### *In Honor of Judy Panko Reis*

Mr. Lewis Reis  
Ms. Pat Yuzawa-Rubin

### *In Honor of Rahnee Patrick*

Ms. Aimee Look  
Ms. Grace Tsao

### *In Honor of The Pillsbury Family*

Mr. Robert Donat  
Ms. Jan A. Dubin  
Mr. Wayne Holder

### *In Honor of Susan Pracht*

Nancy Meyerson

### *In Honor of Lauren Silinsky*

Ms. Susan Silinsky

### *In Honor of Michael and Kelly Small*

Mr. & Mrs. Gregory and Jean Collins

### *In Honor of Jacob Watson*

Ms. Eileen Tell



Darren Walker from the Ford Foundation tours Access Living

## MEMORIAL GIFTS

### *In Memory of Warren Asher*

Ms. Bonnie Asher  
Ms. Virginia A. Laszewski

### *In Memory of Henry Betts*

Dr. & Mrs. Yeong-chi and Susan Wu

### *In Memory of H. Harry Bresky and Elaine Shifrin*

Bresky Foundation

### *In Memory of Henry Chandler, Jr.*

Mr. Scott W. Turner

### *In Memory of Joanne Strauss Crown*

Robert and Joanne Crown Income Charitable  
Fund

### *In Memory of Terrance Demars*

North Shore Printers, Inc.

### *In Memory of Courtney Donnell*

Mr. & Mrs. Robert and Buena Chilstrom  
Ms. Polly Gambrell Slavet  
Mrs. Beatrice C. Mayer  
Ms. Barbara Rucket  
Sargent Family Foundation

### *In Memory of Carlos Drazen*

Ms. Joyce B. Lane

### *In Memory of Larry Frankle*

Ms. Ellen M. Frankle

### *In Memory of Peter Gidwitz*

Alliant Insurance Services, Inc.  
Ms. Joyce Gidwitz  
Mr. Eric Jensen &  
Ms. Diane McKeever  
Mr. Neil J. Senk  
Ms. Diane Sprenger

### *In Memory of Edward Charles Hoffmans*

Ms. Leslie Mishel

### *In Memory of Arline Michaelson*

Ms. Sarah Michaelson

### *In Memory of Norma Reyes*

Ms. Gayle Shines

*“I want to thank Access Living for a life-changing educational experience. I learned so much from the opportunity to speak with you, your board members and impressive staff.”*

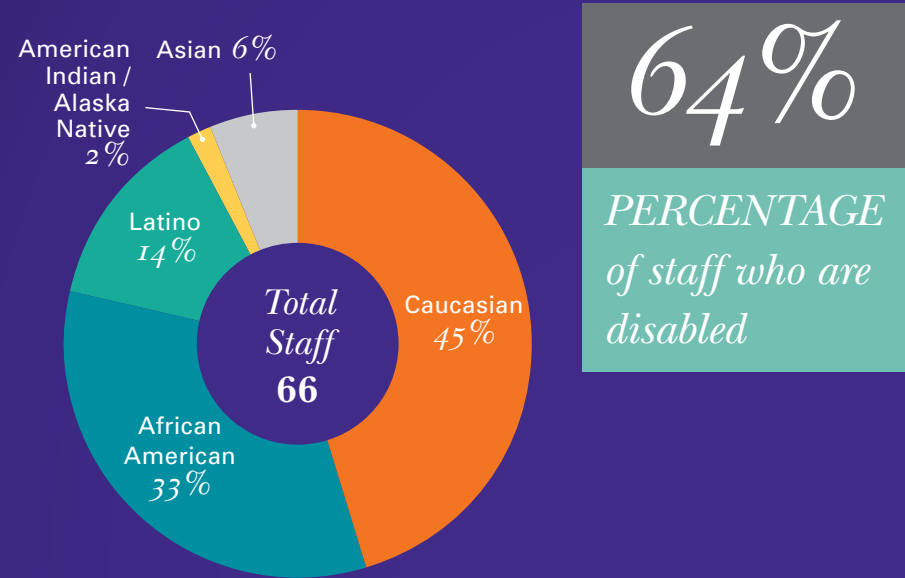
*– Darren Walker, President, Ford Foundation*



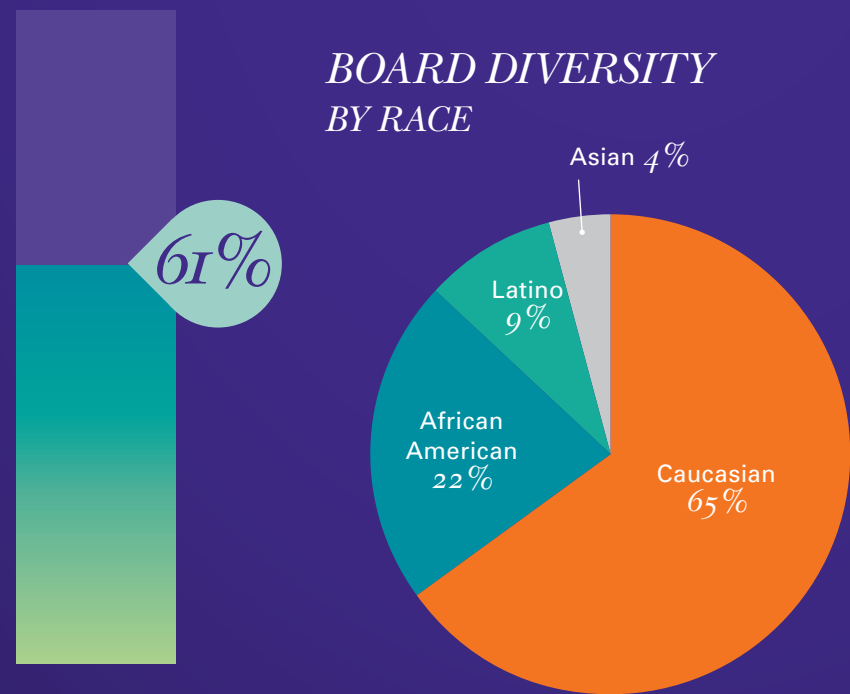


INSIDE ACCESS LIVING:  
DIVERSITY & INCLUSION

STAFF DIVERSITY  
BY RACE



PERCENTAGE OF BOARD MEMBERS  
WHO ARE DISABLED



MAJOR GIFTS  
CAMPAIGN PROGRESS



FINANCIALS

Statements of Financial Position: June 30, 2018 and 2017

ASSETS

	2018	2017
Cash and Cash Equivalents	\$3,675,647	\$2,806,586
Investments Designated for:		
Endowment, Building, and Other Reserve Funds	\$6,602,407	\$6,141,755
Cost Incurred Recoverable under Grants, Net	\$541,451	\$648,661
Other Receivables	\$129,150	\$120,821
Unconditional Promises to Give, Net	\$3,626,098	\$3,227,182
Prepaid Expenses and Other Assets	\$4,135	\$4,442
Property and Equipment, Net	\$7,479,512	\$7,780,405
Art Collection	\$59,461	\$59,461
	\$22,117,861	\$20,789,313

LIABILITIES AND NET ASSETS

LIABILITIES

Accounts Payable and Other Accrued Expenses	\$118,062	\$81,133
Deferred Revenue from Advance Fees	\$4,736	\$5,175
Accrued Compensation	\$240,628	\$208,037
Total Liabilities	\$363,426	\$294,345

NET ASSETS

Unrestricted	\$14,934,434	\$14,659,324
Temporarily Restricted	\$6,097,771	\$5,835,644
Permanently Restricted	\$722,230	\$ –
Total Net Assets	\$21,754,435	\$20,494,968
	\$22,117,861	\$20,789,313



# FINANCIALS

## Statement of Activities: Year ended June 30, 2018

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
<i>OPERATING REVENUES</i>				
Fees and Grants from Governmental Agencies	\$2,408,086	\$ –	\$ –	\$2,408,086
General Public, Corporate and Foundation Support*	\$1,540,680	\$2,391,651	\$ –	\$3,932,331
United Way of Chicago	\$113,007	\$ –	\$ –	\$113,007
Special Events	\$639,904	\$ –	\$ –	\$639,904
Interest and Dividend Income	\$10,374	\$ –	\$ –	\$10,374
Net Realized and Unrealized Gains	\$217,812	\$ –	\$ –	\$217,812
Other	\$31,404	\$ –	\$ –	\$31,404
Net Assets Released from Restriction	\$2,049,524	(\$2,049,524)	\$ –	\$ –
Net Asset Transfers	(\$642,230)	(\$80,000)	\$722,230	\$ –
Total Operating Revenues	\$6,368,561	\$262,127	\$722,230	\$7,352,918
<i>OPERATING EXPENSES</i>				
<i>Program Services</i>				
Community Organizing	\$700,756	\$ –	\$ –	\$700,756
Youth Institute	\$732,619	\$ –	\$ –	\$732,619
Policy Analysis	\$491,865	\$ –	\$ –	\$491,865
Community Support	\$1,070,480	\$ –	\$ –	\$1,070,480
Civil Rights	\$708,652	\$ –	\$ –	\$708,652
Long Term Care	\$1,249,518	\$ –	\$ –	\$1,249,518
Art	\$106,950	\$ –	\$ –	\$106,950
Total Program Services	\$5,060,840	\$ –	\$ –	\$5,060,840
<i>Supporting Services</i>				
Management and General	\$384,599	\$ –	\$ –	\$384,599
Development	\$648,012	\$ –	\$ –	\$648,012
Total Supporting Services	\$1,032,611	\$ –	\$ –	\$1,032,611
Total Operating Expenses, Includes Depreciation and Amortization Expense of \$402,759	\$6,093,451	\$ –	\$ –	\$6,093,451
Change In Net Assets	\$275,110	\$ 262,127	\$722,230	\$1,259,467
Net Assets, Beginning of Year	\$14,659,324	\$5,835,644	\$ –	\$20,494,968
Net Assets, End of Year	\$14,934,434	\$6,097,771	\$722,230	\$21,754,435

\*Access Living began a Major Gifts Campaign in 2016 with a goal of raising \$10 million, a portion of which will be designated as an endowment, as well as used toward new and existing programs over the next five to seven years. \$2.5 million in revenue was recorded for the Major Gifts Campaign for the year ended June 30, 2018.



Marca Bristo speaks at a press conference; Access Living Board and Young Professionals Council; Access Living advocate in Springfield, Illinois





This report is available in alternative format upon request.

**Access Living**

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Chicago, Illinois 60654  
[www.accessliving.org](http://www.accessliving.org)

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