

# **ACCESS LIVING**

**ANNUAL REPORT 2016**

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**ACCESS  
LIVING**



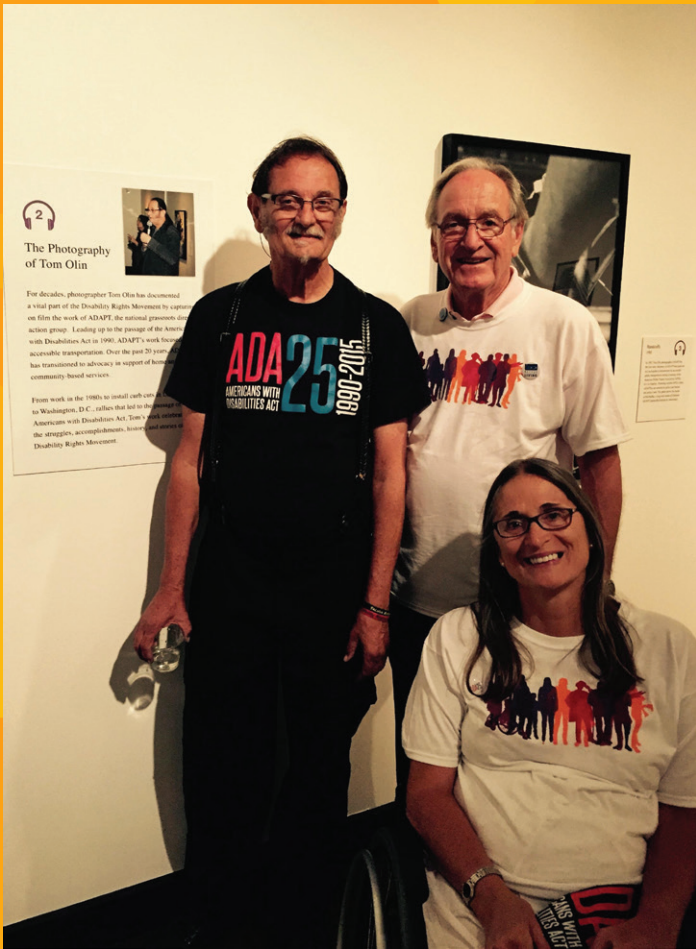
# ACCESS LIVING CELEBRATES THE 25TH ANNIVERSARY OF THE AMERICANS WITH DIABILITIES ACT



The ADA 25 Chicago Inclusion Summit brought together Business and Civic Leaders across Chicagoland



The Harris Theater hosted, "An Intimate Discussion with Itzhak Perlman," a discussion, moderated by Marca Bristo, about the arts and disability identity



Former U.S. Senator Tom Harkin (right) and Marca Bristo join Tom Olin, whose photo exhibit was on display at the Chicago History Museum



Blue Cross Blue Shield brought the 25th Anniversary of the ADA to the Chicago Skyline



Illinois Attorney General Lisa Madigan helped launch ADA 25 Chicago. Access Living served as a Co-Chair of the ADA 25 Chicago Steering Committee



The Road to Freedom Bus stopped in Chicago for the 2015 Disability Pride Parade



Scores of cultural events celebrated ADA 25, including Counter Balance, the annual performance of integrated dance



Staff, Board Members, Consumers, and Advocates marched with the Access Living Float at the 2015 Disability Pride Parade

## MISSION



Established in 1980, Access Living is a change agent committed to fostering an inclusive society that enables Chicagoans with disabilities to live fully-engaged and self-directed lives. Nationally recognized as a leading force in the disability advocacy community, Access Living challenges stereotypes, protects civil rights and champions social reform.



# LETTER FROM **THE BOARD CHAIR**

In my time as Chair, it's been my pleasure to work with such dedicated and talented Board members, staff, and volunteers, and the consumers Access Living serves.

At the 2016 Annual Meeting, my term as Chair of the Access Living Board of Directors will end. It's been an honor to work on issues that are critical to the empowerment of a community that historically has been marginalized. Issues which, without the leadership of organizations such as Access Living, would be overlooked or even ignored.

Over the past four years, like so many other non-profits in Illinois, Access Living has faced tremendous challenges. In particular, for more than a year Access Living had to navigate a treacherous financial landscape as Springfield remained without a budget. The budget impasse and related conflicts in Illinois have taken a heavy toll statewide, but Access Living always rises to the occasion in order to meet the challenge, fighting for our ability to maintain existing programming while also establishing a strong presence in Springfield, giving voice to disability issues around the state, and building legislative support for programs that empower people with disabilities.

For every challenge Access Living faced, there have also been many successes. Just as I started as Board Chair in 2013, Access Living initiated development of its latest Five-Year Strategic Plan. Access Living's new **READY Program** emerged

from that plan, designed to help students with disabilities bridge the gap from high school to higher education and ultimately to employment, as did the Disability Inclusion Institute, designed to increase cultural competency about disability issues in corporate, professional and academic environments.

In 2013, I was thrilled to be in the Navy Pier Grand Ballroom for the annual "Lead On!" Gala, which climaxed with the announcement that Access Living successfully completed its \$1 Million Challenge, securing donations from more than 150 individual donors who were either new donors, or donors giving more to us than they had before.

In 2015, the **"Lead On!" Gala** broke all previous attendance and fundraising records as Access Living honored President Bill Clinton. My colleagues on the Access Living Board of Directors and I had the privilege to meet that night with President Clinton, the first President with the responsibility of implementing the Americans with Disabilities Act.

Sadly, in the time I have served as Board Chair, Access Living lost two Lifetime Board Members, Joanne Crown and Dr. Henry Betts. Without the support and vision of Dr. Betts, Access Living would

not be here today, and Joanne Crown and her family have dedicated themselves to building resources for the disability community.

Through the challenges, disappointments, and victories of the past four years, Access Living's Board and Leadership have stayed focused on the goals of the organization, striving toward our mission of empowering people with disabilities to be independent in communities of their choice. I will miss my role as part of that process. But I am thrilled that I will pass the gavel to Access Living's Vice Chair, Andres Gallegos, who will take over as Board Chair, and I look forward to continued involvement with Access Living for years to come.



**Ben Lumicao, Jr.**  
Board Chair



Ben Lumicao, Jr., Chair of the Access Living Board of Directors

## 2016 Board of Directors

Board Chair  
**Benjamin Lumicao, Jr.**

Vice Chair  
**Andrés J. Gallegos**

Treasurer  
**Michael Santay**

Secretary  
**Kareem Dale**

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**Marca Bristo**, President & CEO  
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**Doug Dobmeyer**  
**Maury Fantus**  
**Justine Fedak**  
**Kevin Fritz**  
**Peter Gidwitz**, Life Member  
**Will Haffner**  
**Neil Hartigan**  
**Kristi Kirschner**  
**Tuyet Le**  
**Michael Lipsitz**  
**Brad Markham**  
**Beatrice Cummings Mayer**, Life Member  
**Karen McCulloh**  
**Alice Palmer**  
**Gary Prescott**  
**Shawnelle Richie**  
**Elliot Roth**  
**Warner Saunders**  
**Sidney Smith**  
**Cliff Weber**



Access Living Board Members at the 2015 Annual Meeting

# LETTER FROM THE PRESIDENT

Tragically, many social services organizations in Illinois that provided vital support to marginalized communities were forced to close their doors or reduce services in 2015 and 2016 because of the devastating impact of Illinois' ongoing budget issues.

As a result, under-served populations across all corners of Illinois are going without the supports they need to be healthy and independent and to pursue opportunities to succeed. The impact of the standoff in Springfield touched Access Living as well. We spent much of the year struggling through the budget impasse, making decisions about resources and programs without knowing what lay around the corner for Illinois.

Though there were significant hurdles and obstacles, the disability community and Access Living moved forward in the 2016 fiscal year, navigating challenges in order to find success. In January, ADA 25 Chicago and the Harris Theater hosted **"An Intimate Discussion with Itzhak Perlman."** On stage at the Harris Theater, I had the pleasure of moderating the discussion with Perlman. In front of an audience of 500, Perlman talked about everything from accessibility in the arts to the portrayal of disability in popular culture. As a musician who happens to be disabled, he sent the message that disability is a significant part of who he is but that it doesn't define him.

Events of ADA 25 Chicago were winding down as the year began, but the organization continues to leverage the Anniversary of the Americans with Disabilities Act in order to make systemic change in employment, education, technology and cultural accessibility. Those efforts resulted in ADA Advancing Leadership, a program geared toward disabled professionals, positioning them to pursue leadership opportunities in Chicago's civic community. Two Access Living staff were part of the inaugural Advancing Leadership Class.

At Access Living, because of your support, in the face of the Illinois budget challenges in 2016, we continued to give voice to disability issues and provide a platform for people with disabilities to advocate for equality and inclusion. Access Living was able to advance its vision for strategic new programming that will reach previously underserved areas of the disability community. In March, Access Living launched the **Beatrice C. Mayer READY Program**, a new initiative that will give young people with disabilities the tools to

be successful as they transition from school to higher education and employment. The following month, Access Living initiated the new **Disability Inclusion Institute**. Designed to provide consulting and training on disability topics, the institute is poised to enhance disability cultural competency, as well as employment and participation opportunities for people with disabilities in corporate, academic, and non-profit environments.

Also, I am proud to announce that Access Living is launching a **\$10 Million Major Gifts Campaign** designated for programmatic support and growth as well as expanding Access Living's permanent endowment fund to ensure our sustainability into the future. With Mike Keiser as our Chair, we are forming a Citizens Committee to help us reach our goal of \$10 million dollars.

Amidst the pitfalls all around Illinois, Access Living remains strong and vital. Yet, moving into a new year, there is more pressure on existing organizations to cover gaps in services. As resources dwindle, we need your help more than ever before. With the generous support of our donors, allies and advocates, Access Living will continue to do what we have done for nearly 40 years. We will continue to work and advocate for inclusive environments and opportunities that empower people with disabilities to live independently.



**Marca Bristo**, President & CEO  
**Access Living**



Marca Bristo with Terry Mazany, President & CEO of the Chicago Community Trust and Jack Catlin of LCM Architects

## WHO WE SERVE

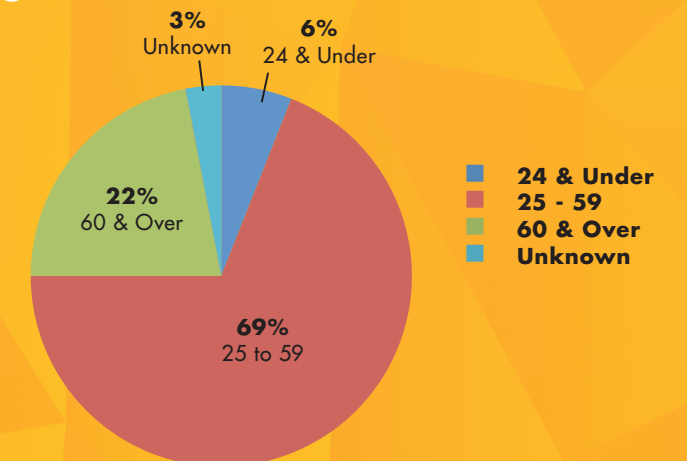
Access Living serves and advocates on behalf of people with physical, developmental, intellectual, psychiatric and sensory disabilities. In Fiscal Year 2016, Access Living provided individual services to 1440 people. Access Living serves people with disabilities from communities all around Chicago. The majority of our consumers are low-income and people of color.

Through advocacy, independent living services, peer support, transition services, and information and referral, Access Living impacts issues related to:

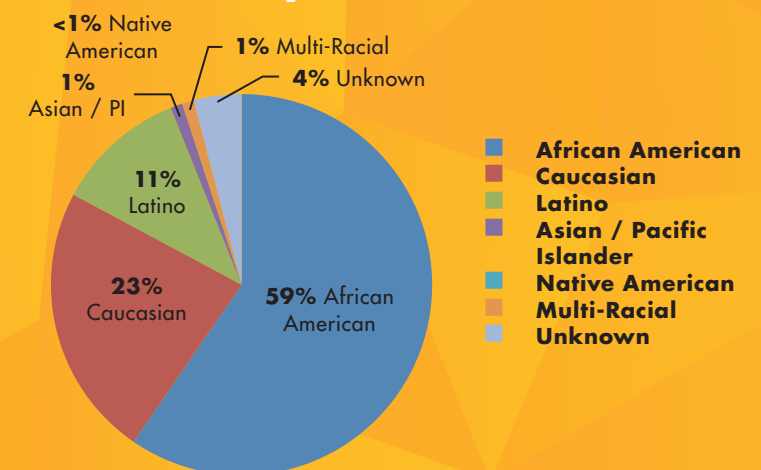
**Housing, civil rights enforcement, community reintegration, education, employment, fair housing, financial literacy, health care, and transportation.**

The following charts are a demographic breakdown of Access Living consumers for the fiscal year 2016.

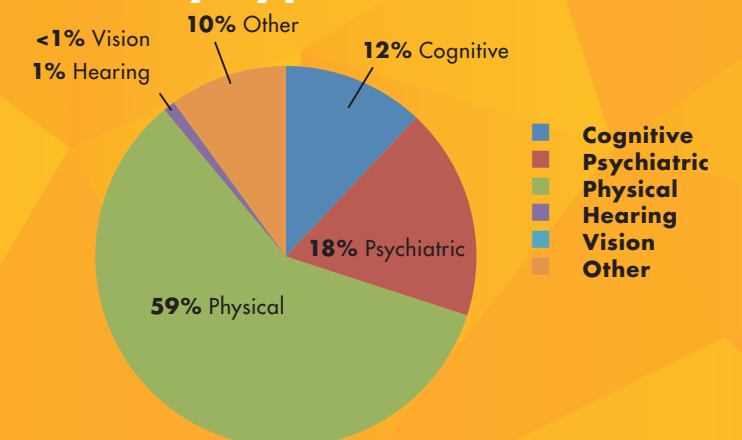
### Age



### Race / Ethnicity



### Disability Type





# 2016

## PROGRAM HIGHLIGHTS

Access Living programs are divided into **Independent Living, Advocacy, and Legal Departments**. The departments position staff to deliver programs and services that equip people with disabilities to advocate for themselves, live independently, and create an inclusive community, while also Maximizing Human Potential, Building Capacity, and Increasing Civic Engagement.

### MAXIMIZING HUMAN POTENTIAL

Through the **Community Reintegration program**, Access Living transitioned 85 people out of nursing homes and into their own apartments in the community.

Access Living launched the new **Buddy Mayer READY Program**, to support the transition of students from high school to higher education and employment. The first 10-week Ready Course started in June 2016.

To increase participation and employment opportunities, Access Living initiated the **Access Living Disability Inclusion Institute** to enhance disability cultural competency in corporate, academic, and non-profit environments.

We provided personal assistant referral services to 400 people with disabilities.

79 people with disabilities graduated from the **Access Living Financial Literacy Program**, learning vital money management skills.

We provided 139 people with disabilities with Independent Living Training through **Stepping Stones Peer Support Program**.

Access Living advocates, in coalition with state-wide home services allies, blocked the State's effort to eliminate over 100,000 people with disabilities and seniors from home services by changing the minimum eligibility, known

### CAPACITY BUILDING

as the Determination of Need Score (DON), for the Home Services and Community Care Program. The Governor committed in writing to preserving the minimum threshold as it stands.

Access Living had significant visibility and advocacy effectiveness through media. We had 101 mentions in news outlets, sent out 204 advocacy emails, and in response our 1,892 advocacy listserv participants sent 36,192 advocacy messages to elected officials this year. Access Living also partnered with the Poynter Institute for a training designed to equip journalists with the tools to better cover disability issues.

Access Living continued hosting international groups, exchanging ideas, presenting information and providing technical assistance in order to equip disability visitors and advocates from other countries with strategies to navigate and address barriers

to independence. This year, Access Living hosted visitors from Hungary, Bulgaria, Japan, Russia, Philippines, Guatemala, Egypt, Morocco and Tunisia.

In 2015, Access Living, with the pro bono support of Kirkland & Ellis, filed a "sweep" of five cases in Federal Court to draw attention to the issue of discrimination against home seekers who are Deaf or hard of hearing. In FY 2016, all the Deaf testing cases settled. Each settlement required the housing provider to pay damages and fees and four of the settlements required the housing provider to attend fair housing training and give "first dibs" for available units to people with disabilities.

Access Living collaborated with **Rosecrance**, a non-profit organization that provides services to young people in recovery from addiction to alcohol or drugs, in support of its effort to build and operate a recovery home



At the State of Illinois Building, people with disabilities rallied for a State Budget that fully supports community based services and the independence of people with disabilities.





The first group of READY Program Graduates

in the Lakeview Neighborhood of Chicago. Despite ugly and vocal opposition from some of the neighbors, the home opened. Access Living provided testimony that explained that individuals in recovery are covered by the Fair Housing Act.

As a result of Access Living Civil Rights work, the Chicago Public Schools agreed to provide reasonable accommodations to a seven-year-old girl who uses a wheelchair, allowing her to continue attending the CPS magnet school of her choice.

Access Living community members made 159 individual trips to Springfield to bring the attention of legislators to issues affecting people with disabilities in Chicago. Staff organized 27 legislative district office visits to build relationships with state policymakers.

Access Living, along with Bodies of Work and MOMENTA, presented **Counter Balance** at Victory Gardens Theater. At a mainstream venue, Counter Balance brought the annual performance of disability dance and a message of inclusion to a broad Chicago audience.

## 2016 PROGRAM HIGHLIGHTS

# ACCESS LIVING AND SYSTEMS CHANGE

**In order to support the self-determination and independence of people with disabilities, systems change and accountability is part of the core work at Access Living.** Access Living interacts with a number of civic processes at the same time. While much of the work looks to the State and the General Assembly for systems change, Access Living also engages with the Chicago City Council, the Cook County Commissioners, and members of Congress. At each level, the goal is to make sure that people with disabilities are actively engaged in the decisions that affect our lives.

## This year, Access Living systems change priorities included:

### Defending Access Living's state funding

Over a million dollars in state funding were at stake in FY 16; to date we have collected all funds owed

### Preserving the Determination of Need

**eligibility score** for home services for over 100,000 people with disabilities and seniors

**Improving the process** for securing customized mobility equipment and its repair through Senate Bill 420

### Holding the Chicago Public Schools

**accountable** for cuts in funding to special education

**Ensuring full access** for people with all types of disabilities in the development of a report about Permanent Supportive Housing in collaboration with the Illinois Housing Development Authority and other stakeholders

### Increasing the number of accessible taxi

**cabs**, improving paratransit services, monitoring mainline public transportation access and service, and requiring rideshare companies to provide equivalent service.



Access Living and Chicago Advocates participated in the annual "Going Home" Rally in Springfield, which calls for the closure of State Operated Developmental Centers

Access Living's grassroots community is highly involved in systems change through our seven community organizing groups. Contact Access Living today to learn more about how you can be involved in our policy and organizing for systems change.



# WAYS TO GET INVOLVED

**Access Living’s Advocacy Department, Independent Living Department and Legal Department collaborate together to create real options and freedom for self-determination for people with all kinds of disabilities.** Our work creates systemic and community opportunities to protect and exercise our human rights. You are invited and encouraged to get involved. Lend your voice and effort to initiatives that will support choice and independence for people with disabilities. There are a number of ways to participate.



Visitors from North Africa with staff on Access Living’s Rooftop

**Join the Young Professionals Council,** a group of young professionals committed to supporting inclusion and independence for people with disabilities.

**Get Involved with Access Living’s Advocacy Work:** Our Advocacy Department works to create real options and freedom for self-determination of people with all kinds of disabilities.

**Join one of Access Living’s community organizing groups.** Each group works around a specific issue and develops and implements campaigns in order to open up opportunities for people with disabilities. Contact Access Living’s Manager of Community Organizing and Policy to learn more, (Aballard@accessliving.org).

**Sign up for Access Living Action Alerts.** Stay informed about what is happening in the community and receive action alerts that allow you to send direct messages to policy makers.

**Volunteer with Access Living:** Access Living often has volunteer opportunities for individuals interested in promoting the mission of Access Living.

**Become a member of Access Living:** As a member you’ll receive our newsletter, attend our annual meeting and receive updates about issues concerning the disability community.

For more information, contact Access Living at 312-640-2199 or 312-640-2102 TTY or SNance@accessliving.org.



Access Living reaches out to thousands of people each year by staffing resource tables at community events and expos

# ACCESS LIVING LEGACY SOCIETY

**By joining the Access Living Legacy Society, donors ensure that Access Living can continue to empower people with disabilities to live independently for years to come.**

Through planned giving, donors can provide support that benefits both Access Living and their loved ones.

Many thanks to the generous members of Access Living’s Planned Giving Legacy Society that have already made this commitment:

- Anonymous  
Mr. & Mrs. Garland and Heather Armstrong  
Mrs. Lucy Ascoli  
Mr. Henry T. Chandler\*  
Mr. Henry T. Chandler, Jr.\*  
Ms. Courtney Graham Donnell  
Mr. Maurice Fantus  
Mr. William French\*  
Mr. & Mrs. Andres and Donna Gallegos  
Hon. Paddy McNamara  
Mrs. Beatrice C. Mayer  
Ms. Susan R. Nussbaum  
Ms. Amy Osler  
Ms. Pamela Ransom  
Mrs. Jennifer Thomas

For those who are interested in learning more about planned giving, please visit Access Living’s planned giving website for helpful information and useful tools at [www.accessliving.plannedgiving.org](http://www.accessliving.plannedgiving.org).

You can also contact Bianca Barr, Planned Giving Manager, at [bbarr@accessliving.org](mailto:bbarr@accessliving.org) or at (312) 640-2113 to get more information or schedule an appointment.

# CIRCLE OF ALLIES— MONTHLY GIVING

**Launched in 2014, the Circles of Allies is a society of donors who make monthly recurring gifts to sustain Access Living’s programs and services.** Thanks to an anonymous donor, new members are eligible to have their gift matched 1:1 as long as their annual contribution is greater than their annual contribution in previous years. We would like to

recognize the following people for their commitment to the Circle of Allies:

- Ms. Mary Lee Ahern  
Ms. Bianca Barr  
Ms. Teresa Bredahl  
Ms. Marca Bristo  
Mr. Timothy Bridgman  
Ms. Lawrence Broutman  
Dr. Raymond Curry  
Mr. Doug Dobmeyer  
Ms. Deirdre C. Drake  
Ms. Justine Fedak  
Ms. Elizabeth Fiden  
Mr. Jason X. Gilmore  
Ms. Barbara Grunewald  
Mr. Patrick Hughes  
Ms. Robin A. Jones

- Mr. Jerry Kendall  
Ms. Beth Lane  
Ms. Kristina C. Reis  
Mr. Mike Shipman  
Mr. Toby Smalley  
Mr. Lucino Sotelo  
Ms. Sophia Stratton  
Ms. Barbara W. Suberi  
Mrs. Renee Togher

If you are interested in learning more about monthly giving please contact Demi DeGioia [Ddegioia@accessliving.org](mailto:Ddegioia@accessliving.org).



# OUR DONORS



Dr. Larry Goodman, the CEO of RUSH University Medical Center, accepts the "Lead On!" Award from Marco Bristo.

## PUBLIC FUNDING FY2016

### City of Chicago

Department of Family and Support  
Services - Youth Mentoring  
Department Planning and Development-  
Technical Assistance - Citywide  
Mayor's Office for People with  
Disabilities - Independent Living Program

### Illinois Department on Aging

ADRC/Nursing Home Diversion Pilot  
Program  
Colbert Housing Relocation Program  
Home and Community  
Ombudsman Program

### Illinois Department of Human Services

Independent Living Program  
Home Services Program  
Community Reintegration  
Personal Assistance Training  
Vocational Rehabilitation  
Community Based Employment Services

### U.S. Department of Health

and Human Services  
Administration for Community Living  
Centers for Independent Living  
Empowerment Zone

### U.S. Department of Housing and

Urban Development  
Fair Housing Initiatives Program  
Housing Counseling-Housing Action  
Illinois Subgrant

U.S. Department of Education  
Rehabilitation Services Administration  
Centers for Independent Living  
Empowerment Zone

## CORPORATIONS & FOUNDATIONS

### \$50,000 and above

The Chicago Community Trust  
The Crown Family  
Elizabeth Morse Genius Charitable Trust  
Exelon Corporation  
Grosvenor Capital Management, L.P.  
JPMorgan Chase & Co.  
Kessler Foundation  
Patrick G. & Shirley W. Ryan Foundation  
Polk Bros. Foundation  
Robert and Joanne Crown Income  
Charitable Fund  
United Way of Metropolitan Chicago  
Walmart Foundation

### \$20,000 – \$49,999

Anonymous  
Allstate Foundation  
Alphawood Foundation  
Blue Cross & Blue Shield of Illinois  
BMO Harris Bank  
The Chicago Bar Foundation  
Continental Materials Corporation  
Goldman Sachs, Matt Gibson



LCM Architects accepts "Lead On!" Award from MOPD Commissioner Karen Tamley



Manuel and Paula Brown at the 2016 "Lead On!" Gala

Helen Brach Foundation  
Housing Action Illinois  
Elick and Charlotte Lindon Fund of  
the Chicago Foundation for Women  
Peoples Gas Company  
Wieboldt Foundation

### \$10,000 – \$19,000

Abbott  
Allstate Insurance Company  
Cigna-Healthspring  
Discover Financial Services  
Domestic Workers Legacy Fund  
Eleanor Network at the Chicago  
Foundation for Women  
Exelon  
Gogo  
The Harris Family Foundation  
Humana  
The Joyce Foundation  
Lawyers Trust Fund of Illinois  
Loop Capital Markets LLC  
Northern Trust Charitable Trust  
The Northern Trust Company  
Pierce Family Charitable Foundation  
Presence Health  
PwC  
Rush University Medical Center  
SEIU Health Care Illinois/Indiana  
Simmons Hanly Conroy  
The Sun Times Foundation  
United Scrap Metal, Inc.  
Walgreen Co.  
Sol & Tina P. Waxman Family Foundation

Wonderful Life Foundation  
Woods Fund of Chicago

### \$5,000 – \$9,999

ABC 7 Chicago  
Bailey, Borlack & Nadelhoffer  
Carol Lavin Bernick Family Foundation  
The Canning Foundation  
CDW  
Centene Corporation  
Chicago Housing Authority  
CNA  
Community Care Alliance of Illinois  
Patrick and Anna M. Cudahy Fund  
Deloitte LLP  
Dentons US LLP  
Joseph and Bessie Feinberg Foundation, Janice  
Feinberg  
Fifth Third Bank, Chicago  
JRG Capital Partners LLC  
Lakshmi Foundation  
Lazard  
LCM Architects  
Ann & Robert H. Lurie Children's  
Hospital of Chicago  
McKee Family Foundation  
Mesirow Financial  
PNC BANK  
The PrivateBank  
Rehabilitation Institute of Chicago  
Robbins, Salomon & Patt, LTD.  
SEIU Illinois Council  
Shire  
John F. Smiekel Foundation  
United Airlines  
University of Illinois  
USG Corporation  
WellCare Health Plans

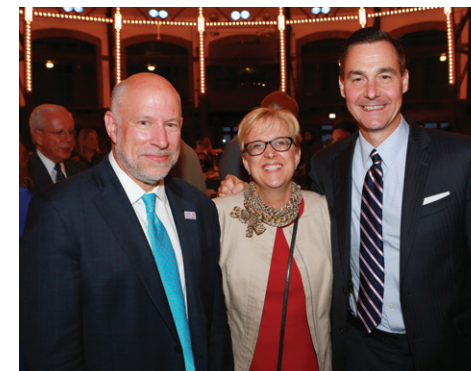
### \$1,000 – \$4,900

Aetna, Inc.  
Allstate Giving Campaign  
Ariel Investments, LLC  
Blum-Kovler Foundation, Inc.  
Bruce T. Halle Family Foundation  
Edgewater Funds  
Health and Medicine Policy Research  
Group  
Kirkland & Ellis  
Donald Learner Family Foundation  
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of the Chicago Foundation for Women  
The Retirement Research Foundation

Sargent Family Foundation  
Seyfarth Shaw LLP  
Sidley Austin Foundation  
Southern Cook Radiation OnCology LTD.  
Special People In Need  
The Studio Account  
William Blair & Company Foundation

### \$500 – \$999

The Baxter Foundation  
Rosecrance  
  
**\$100 – \$499**  
Agilent Technologies  
Aon Foundation  
Church of the Three Crosses  
Equip for Equality, Inc.  
Extended Home Living Services, Inc.  
J&B Signs  
Network for Good  
Thresholds  
The University of Chicago  
U.S. Cellular Corporation



Terry Mazany with Paula and Ron Mallicoat at the 2016 "Lead On!" Gala



Access Living Director of Advocacy Amber Smock with Access Living Consumer Damian Ellis

## INDIVIDUAL DONORS

### Advocates Diamond Level \$20,000 and above

Anonymous (3)  
Mrs. Anne Haffner

### Advocates Platinum Level \$10,000 – \$19,999

Mr. & Mrs. Chris and Amy Crane  
Mr. & Mrs. Kent and Elizabeth Dauten  
Mr. Maurice Fantus & Ms. Judith Aiello-Fantus  
Dr. & Mrs. Larry and Michelle Goodman  
Mr. William C. Haffner  
Mr. & Mrs. Michael and Kelly Small

### Advocates Gold Level \$5,000 – \$9,999

Mr. & Mrs. Lawrence and Susanne Broutman  
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Dr. Robert Fliegelman  
Ms. Beverly E. Shaw Hayford  
Mr. David Hilfman  
Mr. John H. Krehbiel Jr.  
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### Advocates Silver Level \$2,500 – \$4,999

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Mr. & Mrs. John and Gail Catlin  
Dr. Raymond Curry and Dr. Kristi Kirschner  
Ms. Shawn M. Donnelley Fund  
Ms. Justine Fedak  
Mr. Brian Galvin  
Mr. Edward Haffner &  
Ms. Mirja Spooner Haffner  
Ms. Thea Flaum Hill & Mr. Robert Hill  
Mr. Ben Lumicao  
Mr. Sidney T. Smith  
Ms. Kristin Weaver  
Ms. Kate P. Wolters

### Advocates Bronze Level \$1,000 – \$2,499

Mr. & Mrs. Simon and Virginia Aronson  
Mrs. Monika Betts  
Ms. Nora Byrne  
Mr. Kareem A. Dale  
Mrs. Yoshiko S. Dart  
Ms. Kimberly DeBeers  
Dr. & Mrs. Thomas and Judith Deutsch  
Ms. Deirdre C. Drake  
Mr. Douglas R. Eaton  
Ms. Ellen M. Frankle



# OUR DONORS

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Mr. Philip Fuentes  
Ms. Nancy Gidwitz  
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Mr. Cliff Weber and  
Ms. Nancy Prussian-Weber  
Mr. Jeffry Wineman

## \$500 – \$999

Anonymous  
Mr. Gary Anetsberger  
Mr. Mazen Basrawi  
Mr. Jack Bone  
Ms. Marca Bristo & Mr. Bob Kettlewell  
Mr. Daniel Burke  
Ms. Jean M. Butzen and Mr. James E. Strickler  
Mr. Michael Chu  
Mr. Keith Clayton  
Mr. Tom Clewett  
Hon. Tony Coelho  
Mr. & Mrs. Lawrence and Charlotte Damron  
Ms. Cameron DeGuerre  
Mr. Doug Dobmeyer  
Ms. Deborah Donovan



Emily Harris, Executive Director of ADA 25 Advancing Leadership, joined by Terry Mazany and Tony Coehlo, accepts the “Lead On!” Award



Frank Alschuler with Gary and Margaret Prescott at the “Lead On!” Gala

Mr. & Mrs. Randall and Sally Doubet-King  
Mr. & Dr. Thomas and Rosemarie King  
Mr. Robert Dreher  
Dr. Sheila A. Dugan  
Mr. & Mrs. James and Anne Feldstein  
Ms. Lisa Flaum  
Mr. Dino Franch  
Mr. Bob Gallo  
Mr. & Mrs. Peter and Carol Goldman  
Ms. Candace Huber  
Mr. & Mrs. Nicholas and Judith Kaleel  
Ms. Frances Kao  
Ms. and Mr. Celeste E. and John B. Kralovec  
Mr. Mark Landolt and Ms. Jennifer Lane Landolt  
Ms. Beth Lane & Mr. Joel Moody  
Mr. Paul Levy  
Dr. & Mrs. Benjamin Lumicao  
Mr. Wilson Mantilla  
Ms. Karen A. Moretti



Kris Anderson shows off his flair at the “Lead On!” Gala

Mr. Grove Mower  
Mr. Ray Oral  
Mr. Sean O'Shea  
Mr. Jerry Oversen  
Mr. Jaime B. Parent  
David & Cindy Pogrund Charities Ltd  
Mr. & Mrs. David and Lori Prosnitz  
Mr. Lance Rainge  
Mr. Sheldon Reis & Ms. Judy Panko Reis  
Mrs. & Mr. Jill and Ron Rohde  
Mrs. Candice P. Rosen  
Ms. Lorra Rudman  
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Mr. & Mrs. Warner and Sadako Saunders  
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SEIU Staff at the Access Living “Lead On!” Gala



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Guests at the 2016 Access Living "Lead On!" Gala

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**In Honor of Rachel Arfa**  
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**In Honor of Marca Bristo**  
Mr. Lawrence Broutman

**In Honor of Greg Else**  
Blue Cross & Blue Shield of Illinois

**In Honor of Maury Fantus and Judith Aeillo Fantus**  
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Ms. Carol Sonnenschein Sadow  
Mr. & Mrs. Richard and Joanne Hoffman  
Ms. Judy Witt

**In Honor of Robert Feitler**  
Mrs. Beatrice C. Mayer

**In Honor of Jim Gallo**  
Mr. Robert Gallo

**In Honor of Joyce Gettleman**  
Mr. & Mrs. Lawrence and Erica Gettleman



More than 600 people gathered at Navy Pier's Grand Ballroom for the 2016 Access Living Gala

**In Honor of Larry Goodman**  
The Studio Account  
Dr. & Mr. Margaret Dickerson and  
Robert Fliegelman

**In Honor of Mikki Goodman**  
Ms. Holly D. Hayes & Mr. Carl W. Stern

**In Honor of Will Haffner**  
Mrs. Anne Haffner

**In Honor of Andrew Jasculca and Maureen Meehan**  
The Chicago Community Trust

**In Honor of Kish Beck Wedding**  
Ms. Jacqueline E. Kish

**In Honor of Brad Markham**  
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Ms. Gwentyth Knorr

**In Honor of Grace Pillsbury**  
Mr. Michael Chu

**In honor of Talia Shear and John Colson**  
Mr. Ron Tinero  
Ms. Wendy Fassberg

**In Honor of Ivan Strauss**  
Mr. Justin Neagle

**In Honor of Brittany Wingo**  
Ms. Kristin Weaver

## MEMORIAL GIFTS

**In Memory of Dr. Henry Betts**  
Dr. and Mrs. Yeong-chi and Susan Wu

**In Memory of Henry Chandler Jr.**  
Mr. & Mrs. Scott W. Turner

**In Memory of Joanne Strauss Crown**  
Robert and Joanne Crown Income  
Charitable Fund  
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**In Memory of Lauren K. Feldt Jr.**  
Mr. Lauren K. Feldt Sr.

**In Memory of Muriel Fulton**  
Mrs. Beatrice C. Mayer

**In Memory of Sara Ruth Krantz**  
Ms. Carol Edelson

**In Memory of Rob Mayer**  
Ms. Akiva Gross  
Ms. Ezzat Fairplay  
Ms. Virginia Levy  
Mr. Maurice Fantus & Ms. Judith Aiello-Fantus

**In Memory of Thomas McCann**  
Mr. & Mrs. Liam and Catherine McKenna  
Ms. Nancy Ranquist  
Mr. Matthew Koerner  
Mr. John Connor  
Mr. Richard Lincer  
Ms. Maureen Drumm  
Ms. Maura Hunt  
Ms. Kathleen Veith  
Mr. William Kenealy  
Ms. Angelica Ferris

**In Memory of Norma Reyes**  
Ms. Gayle Shines

**In Memory of Alice Stark**  
Mr. Michael Stark



**Access Living of Metropolitan Chicago**  
STATEMENTS OF FINANCIAL POSITION  
June 30, 2016 and 2015

<u>ASSETS</u>		
	2016	2015
Cash and cash equivalents	\$ 1,988,241	\$ 863,784
Cash and cash equivalents restricted for:		
Accessibility grant program	4,990	9,060
Investments designated for:		
Endowment, building and other reserve funds	5,422,339	5,505,854
Cost incurred recoverable under grants, net	828,709	794,865
Other receivables	107,293	16,498
Unconditional promises to give, net	878,879	570,565
Prepaid expenses and other assets	4,977	56,635
Property and equipment, net	8,142,755	8,634,815
Art collection	59,461	59,461
	<u>\$ 17,437,644</u>	<u>\$ 16,511,537</u>
<u>LIABILITIES AND NET ASSETS</u>		
LIABILITIES		
Accounts payable and other accrued expenses	\$ 93,396	\$ 80,022
Deferred revenue from advance fees	5,199	6,585
Accrued compensation	370,549	164,774
	<u>469,144</u>	<u>251,381</u>
Total liabilities		
NET ASSETS		
Unrestricted	13,571,253	13,172,244
Temporarily restricted	3,397,247	3,087,912
	<u>16,968,500</u>	<u>16,260,156</u>
Total net assets	<u>\$ 17,437,644</u>	<u>\$ 16,511,537</u>

**Access Living of Metropolitan Chicago**  
STATEMENT OF ACTIVITIES  
Year ended June 30, 2016

	Unrestricted	Temporarily Restricted	Total
Operating Revenues			
Fees and grants from governmental agencies	\$ 3,014,737	\$ -	\$ 3,014,737
General public, corporate and foundation support	2,112,496	820,000	2,932,496
United Way of Chicago	112,168	-	112,168
Special events	819,215	-	819,215
Interest and dividend income	1,247	-	1,247
Net realized and unrealized gains	70,455	-	70,455
Other	52,028	-	52,028
Net assets released from restriction	510,665	(510,665)	-
Total operating revenues	<u>6,693,011</u>	<u>309,335</u>	<u>7,002,346</u>
Operating Expenses			
Program services			
Community organizing	360,612	-	360,612
Youth Institute	448,649	-	448,649
Policy analysis	370,804	-	370,804
Ombudsman program	826,724	-	826,724
Community support	1,226,488	-	1,226,488
Civil rights	637,259	-	637,259
Long term care	1,294,129	-	1,294,129
Art	146,920	-	146,920
Total program services	<u>5,311,585</u>	<u>-</u>	<u>5,311,585</u>
Supporting services			
Management and general	377,817	-	377,817
Development	604,600	-	604,600
Total supporting services	<u>982,417</u>	<u>-</u>	<u>982,417</u>
Total operating expenses, includes depreciation and amortization expense of \$517,960	<u>6,294,002</u>	<u>-</u>	<u>6,294,002</u>
CHANGE IN NET ASSETS	<u>399,009</u>	<u>309,335</u>	<u>708,344</u>
Net assets, beginning of year	<u>13,172,244</u>	<u>3,087,912</u>	<u>16,260,156</u>
Net assets, end of year	<u>\$ 13,571,253</u>	<u>\$ 3,397,247</u>	<u>\$ 16,968,500</u>

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**Become** a member of The Access Living Advocates, the giving society of donors of \$1000 or more each year.

**Donate** to Access Living online at [www.accessliving.org](http://www.accessliving.org).

**Join Circle of Allies** - a society of donors who make monthly recurring gifts to sustain our programs and services. New monthly givers are eligible for a 1:1 match if the annual total is the same or higher than previous gifts to Access Living's Annual Fund.

**Provide** for Access Living by making a legacy gift through your will or trust, or by naming Access Living as the beneficiary of your life insurance policy or retirement plan. Visit the Planned Giving site at [accessliving.plannedgiving.org](http://accessliving.plannedgiving.org).

**Make a donation** of appreciated stocks, providing a substantial gift to us and a tax break for you.

**Come to our Annual Gala.** Gather friends or colleagues to purchase a table or individual tickets to our annual celebration of our vital work.

**Host a fundraiser** for Access Living at your home, office or at our building.

**Ask friends** to make a donation to Access Living in lieu of a gift for a special occasion.

**Become a member** of Access Living. You'll receive our newsletter, be able to vote for the Board of Directors, attend our annual meeting and receive updates about issues concerning the disability community.

**Join the Young Professionals Council**, a group of young professionals committed to supporting inclusion and independence for people with disabilities.

If you want more information, please contact the Development Office at Access Living. 312-640-2198 (voice), 312-640-2102 (TTY).



Access Living Young Professionals and supporters gathered for an Access Living Fundraiser at Lagunitas Brewing Company



Access Living Board Member Kristin Weaver with guests at the 2016 Access Living Gala





Access Living staff



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